Form	99	0
Form	33	U

For	m 9	90					1	OMB No. 1545-0047
FUI			Return of Organization Ex Under section 501(c), 527, or 4947(a)(1) of the Interr					2022
Dep Inter	artment mal Rev	t of the Treasury venue Service	Do not enter social security numbers on t Go to www.irs.gov/Form990 for instructi	this form as it may be made	public.	uutionoy		Open to Public Inspection
Α	For t	he 2022 calendar	year, or tax year beginning 7/01	, 2022, and ending	6/3	0	, ;	20 2023
В	Check	if applicable: C				D Employe		ication number
	A	ddress change WA	UKEE AREA CHRISTIAN SERVICES			20-3	1071	.70
	N		55 SE BOONE DR			E Telephor		
	l Ir	nitial return WA	UKEE, IA 50263			(515) 98	7-5523
	Fi	nal return/terminated			F	(010	,	
		mended return				G Gross re	ceipts \$	667,159.
			Name and address of principal officer: MICHELLE RO	CET H		group return		
		SA	MICHELLE RO	опт н	(b) Are all s	subordinates attach a list.	included?	
ī	Тах			4947(a)(1) or 527	If "No,"	attach a list.	See instr	ructions. 📥 🔛
J			EECHRISTIANSERVICES.ORG		(c) Group e	xemption nur	nher	
ĸ			Corporation Trust Association Other	L Year of formation	()	· ·		gal domicile: IA
	art I	Summary			<u>. 2002</u>	, 1	ate of leg	
	1		ne organization's mission or most significant act	tivities: THE CORPOR	ATTON	TS ORG	ANT 7	ED FOR THE
	-		SERVING PEOPLE'S IMMEDIATE NEL					
- SC			LIFELONG WELLNESS.		<u></u>		<u> </u>	·····
rna								
Governance	2	Check this box	if the organization discontinued its operation	ons or disposed of mor	e than 25	5% of its r	et ass	ets.
			members of the governing body (Part VI, line 1				3	10
ა ა	4	•	endent voting members of the governing body (F			_	4	8
<i>i</i> itie	5		ndividuals employed in calendar year 2022 (Par				5	5
Activities &	6		volunteers (estimate if necessary)			_	6 7a	475
4			usiness revenue from Part VIII, column (C), line siness taxable income from Form 990-T, Part I, I				7a 7b	0.
	u u				1	ior Year	0	0. Current Year
	8	Contributions and	l grants (Part VIII, line 1h)			532,8	11	661,846.
ue	9		revenue (Part VIII, line 2g)			332,0	<u> </u>	001,040.
Revenue	10	-	e (Part VIII, column (A), lines 3, 4, and 7d)			Δ	61.	5,313.
Be	11		art VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and			-8,1		-10,193.
	12	Total revenue -	add lines 8 through 11 (must equal Part VIII, col	umn (A), line 12)		525,1		656,966.
	13	Grants and simila	ar amounts paid (Part IX, column (A), lines 1-3).			72,2		62,579.
	14	Benefits paid to o	or for members (Part IX, column (A), line 4)					
	15	Salaries, other co	ompensation, employee benefits (Part IX, colum	n (A), lines 5-10)		154,5	14.	180,834.
ses	16a		raising fees (Part IX, column (A), line 11e)					
Expense	h		expenses (Part IX, column (D), line 25)					
ŭ	17	-	Part IX, column (A), lines 11a-11d, 11f-24e)			222.0	26	272 016
		•	Add lines 13-17 (must equal Part IX, column (A)			223,9		273,016.
	18		benses. Subtract line 18 from line 12			450,6		516,429.
<u> </u>	19	Revenue less exp			D · ·	74,4		<u>140,537.</u>
ts ol	20	Total accets (Par	t X, line 16)		Beginnin	g of Current		End of Year
Bala	20 21		art X, line 26)			548,0		690,370.
Net Assets or Fund Balances	21					4,7		6,537.
_			d balances. Subtract line 21 from line 20			543,2	96.	683,833.
	art II	Signature B						
Und com	er pena plete. D	lties of perjury, I declare Declaration of preparer (o	that I have examined this return, including accompanying sched ther than officer) is based on all information of which preparer h	lules and statements, and to the has any knowledge.	e best of my	knowledge a	ind belief	f, it is true, correct, and
				-				
Sid	n	Signature of office	r		Date			

Sign	Signature of office	er			Date				
Here	MICHELLE ROSEL				PRESIDENT				
	Print/Type prepar		Preparer's signature		Date	Check	if	PTIN	
Paid	DAVID L	NEGLEY, CPA	DAVID L NEGLEY,	CPA		self-employ	ed	P01864519	
Preparer	Firm's name	APPLEGATE TAX	X & ACCOUNTING LL	С					
Use Only	Firm's address	224 E HIGHWAY	Y 92, SUITE B, PO	BOX 23	1	Firm's EIN	47	-1570079	
		WINTERSET, I	A 50273			Phone no.	(51	5) 987-959	8
May the IRS	discuss this re	eturn with the preparer	shown above? See instruct	tions				X Yes	No
BAA Far Da	manuarly Dadu	ation A at Nation and	ka aanavata inatuvatiana		TEE 4 01 011 00/	01/00			(2022)

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2022)

TEEA0101L 09/01/22

Form	990 (2022) WAUKEE AREA CHRISTIAN SERVICES	20-3107170	Page 2
Par			
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission:		
	THE CORPORATION IS ORGANIZED FOR THE PURPOSE OF SERVING PEOPLE'S	<u>IMMEDIATE NE</u>	EDS_AND
	CREATING CONNECTIONS THAT ENCOURAGE LIFELONG WELLNESS.		
	NTTR		
2	Did the organization undertake any significant program services during the year which were not listed on the pr Form 990 or 990-EZ?		- <u>37</u> N-
	If "Yes," describe these new services on Schedule O.	····· Ye	s X No
2	Did the organization cease conducting, or make significant changes in how it conducts, any program si		
3	If "Yes," describe these changes on Schedule O.	ervices?	es X No
4	Describe the organization's program service accomplishments for each of its three largest program ser Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocatic and revenue, if any, for each program service reported.	vices, as measured b ns to others, the tota	y expenses. I expenses,
4a	, , , , ,,	Revenue \$)
	FOOD - THE FOOD PANTRY PROGRAM PROVIDES FOOD AND OTHER ASSISTANCE		
	NEED THROUGH A FOOD PANTRY, FRESH PRODUCE COMMUNITY GARDEN, AND		
	WITH SEVERAL PARTNERS IN THE AREA. THE FOOD PANTRY PROGRAM ALSO		<u>ONAL </u>
	FOOD BOXES, GIFTS, AND BASKETS TO FAMILIES IN NEED DURING THE YE	<u>AR</u>	
4b	(Code:) (Expenses \$101,835. including grants of \$62,494.) (Revenue \$)
	SHELTER - THE SHELTER PROGRAM PROVIDES FOR ADVOCACY AND EMERGENCE		
	ASSISTANCE INCLUDING THE DWELLING PLACE PROGRAM DESIGNED TO EQUI		_WITH
	ASSISTANCE, TOOLS, AND KNOWLEDGE TO AVOID EVICTION AND STABALIZE		
4c		Revenue \$)
	CONNECTION - THE CONNECTION PROGRAMS SERVED INDIVIDUALS, CHILDRE		
	DURING THE YEAR BY PROVIDING ADVOCACY SERVICES BEYOND FOOD ASSIS		
	CLIENTS TO NEEDED SERVICES AVAILABLE FROM OTHER ORGANIZATIONS IN		
	COUNTY. THE CONNECTION PROGRAMS ALSO PROVIDE SCHOOL SUPPLIES FOR	CHILDREN_IN_	<u>THE</u>
	WAUKEE COMMUNITY SCHOOL DISTRICT.		
		·	
4d	Other program services (Describe on Schedule O.) SEE SCHEDULE O		
	(Expenses \$ 28,333. including grants of \$ 85.) (Revenue \$)
4e	Total program service expenses406,856.		
BAA	TEEA0102L 09/01/22	Fo	orm 990 (2022)

 Form 990 (2022)
 WAUKEE
 AREA
 CHRISTIAN
 SERVICES

 Part IV
 Checklist of Required Schedules

1 bet organization described in section 501(0); Sor 4947(q)(1) (when then a private foundation?) A "Yes," complete Schedule A section 501(0); election 1 2 Is the organization required to complete Schedule B, Schedule C, Part II. 2 3 Section 501(0); election 4 4 X 5 5 Section 501(0); election 4 5 Section 501(0); election 5 6 Did the organization mutuation and over average function of a section 501(0); election 5 7 Did the organization mutuation and over average function are any similar function of accounds for Yes, "complete Schedule C, Part III. 5 8 Section 501(0); election 6 X 9 Did the organization mutuation any domainal function of accounds for Yes, "complete Schedule D, Part III. 6 7 Did the organization requires in the accounds for Yes, "complete Schedule D, Part III. 7 8 Did the organization requires on the section 10 (Part III.) 8 9 Vist are organization requires on the section 20 (Part III.) 8 9 Vist are organization requires on the section 20 (Part III.) 8 10 Vist are organization report an around for the buildings and ecapprecision is thot and accound if the sect				Yes	No
3) Die the organization eigsge in direct or indirect political company activities, on have a section 501(c)(3) organizations. Die the organization engines in beburg activities, or have a section 501(c)(4). 4 X 4 4 X 5 5 X 5 1 1 1 4 X 5 1 1 1 4 X 4 1	1		1		110
for public office? // "Pis," complete Schedule C, Part I. 3 X Section 501(c)(3) organizations. Didt the organization engage in lobbying activities, or have a section 501(c) election 4 X Section 501(c)(3) organization activities, or have a section 501(c)(4), 501(c)(50, 5051(c)(50, 5051(c)(50	2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
in effect during the tax year? If Yes, complete Schedule C, Part II. 4 X is the organization a section Sol(c)(a), 501 (c)(b), 505 (c)(c), 505 (c)(c), 505 (c)(c)(b), 505 (c)(c)(b), 505 (c)(c)(b), 506 (c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
assessments, or similar amounts as defined in Revenue Procedure 98-192 (ff Yes," complete Schedule D, Part II. 5 X Did the organization maintain any door advised funds or any similar funds or accounts for Whit Porces have the right. 6 X Part I. 6 X 6 X Part I. 6 X 6 X Part I. 7.5 Complete Schedule D, Part II. 6 X Part I. 7.5 Complete Schedule D, Part II. 7 X B Did the organization maintain collections of works of att, historical trassures, or other similar assets? If Yes," complete Schedule D, Part III. 8 X Did the organization report an amount In Part X, Ine 21, for escrew or custodial account liability, serve as a custodiant of a mount or land, buildings, and equipment in Part X, line 10, Part VI. 10 X I If the organization report an amount for investments – other securities in Part X, line 12, this 15% or more of its total assets reported in Part X, line 10, Part VI. 10 X I If the organization report an amount for investments – other securities in Part X, line 12, this 15% or more of its total assets reported in Part X, line 167. If Yes," complete Schedule D, Part VI. 11a X Did the organization report an amount for investments – other securities in Part X, line 13,	4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
to provide advice on the distribution or investment of amounts in such funds or accounts? if "Yes," complete Schedule D, Part I. 6 X 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land reases, or historic attrictures? If "Yes," complete Schedule D, Part II. 7 X 8 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment of the organization maintain collections of works of at, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II. 8 X 9 Did the organization report an amount in Part X, Ine 21, for escrow or outdotal account liability, serve as a cutodian for amounts for liability or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V. 10 X 10 Did the organization report an amount for index schedule D, Part V. 10 X 10 11 of K-x, as applicable. 0. Part V. 10 X 11 2 of part granization report an amount for index schedule D, Part V. Ine 12, that is 5% or more of its total assets reported in Part X, Ine 167. If "Yes," complete Schedule D, Part V. 11 X 4 Did the organization report an amount for index schedule D, Part X, Ine 12, that is 5% or more of its total assets reported in Part X, Ine 167. If "Yes," complete Schedule D, Part X. 114 X 2 Did the organization report an amount	5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. 7 X 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 X 9 Did the organization included in Part X. In points of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV. 8 X 10 Did the organization, effect the part X. In points of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part V. 10 X 11 If the organization's ender an amount for the collowing questions is "Yes," then complete Schedule D, Part V. VII, VII, VII, VII, VII, VII, VII, V	6	to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,	6		X
complete Schedule D, Part III. 8 X 9 Did the organization report an amount in Part X, Ine 21, for escrew or subtodial account liability, serve as a custodian services? If Yes," complete Schedule D, Part V. 9 X 10 Did the organization report on amount in Part X, Ine 21, for escrew or subtodial account liability, serve as a custodian services? If Yes," complete Schedule D, Part V. 10 X 11 If the organization report on amount for land, buildings, and equipment in Part X, line 10? If Yes," complete Schedule D, Part V. 10 X 12 Did the organization report an amount for land, buildings, and equipment in Part X, line 13; that is 5% or more of its total assets reported in Part X, line 16? If Yes," complete Schedule D, Part VI. 11 X 13 Did the organization report an amount for investments – other securities in Part X, line 13; that is 5% or more of its total assets reported in Part X, line 16? If Yes," complete Schedule D, Part VI. 11 X 14 Did the organization report an amount for other assets in Part X, line 15; worn ore of its total assets reported in Part X, line 16? If Yes," complete Schedule D, Part X. 114 X 15 Did the organization report an amount for other inabilities in Part X, line 16? If Yes," complete Schedule D, Part X. 114 X 12 Did the organization report an amount for the II abilities in Part X, line 16? If Yes," complete Schedule D, Part X. 114 X 13 Did the organization account for investment as postions under	7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			x
for amounts not listed in Part X: or provide credit counseling, debt management, credit repair, or debt negotiation services 71 Yrss," complete Schedule D, Part V. 9 X 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments. 10 X 11 If the organization directly or through a related organization, hold assets in donor-restricted endowments. 10 X 12 If the organization report an amount for land, buildings, and equipment in Part X, line 107 If Yres," complete Schedule D, Part VI. 11a X 13 Is the organization report an amount for investments – other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 167 If Yres," complete Schedule D, Part VI. 11a X 14 Did the organization report an amount for investments – other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 167 If Yres," complete Schedule D, Part VII. 11e X 15 Did the organization report an amount for other liabilities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 167 If Yres," complete Schedule D, Part VII. 11e X 16 Did the organization report an amount for other liabilities in Part X, line 257 If Yres," complete Schedule D, Part X. 11e X 17 Ya X 11d X 11e X	8		8		X
or in quasile endowments? If "Yes," complete Schedule D, Part V. 10 X 11 If the organization's answere to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, VII, VII, VII, VII, VII,	9	for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation	9		Х
or X, as applicable. 11a X a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 11a X b Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 11b X c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 11c X d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X. 11c X e Did the organization report an amount for other tassets in Part X, line 25? If "Yes," complete Schedule D, Part X. 11e X e Did the organization obtain separate, independent audited financial statements for the tax year: lindue a footnote that addresses 11f X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X 11f X 12a X 12a X 12a X 12a X 12a X 11d X 12a 12a X	10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
D, Part V1. 11a X b Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 11b X c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 11c X d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 11c X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 11e X e Did the organization's separate or consolidated financial statements for the tax year include a chorote that addresses the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional. 12a X 13 Is the organization maintain an office, employees, or agents outside of the United States?. 14a X b Did the organization neport and program service activities outside the United States?. 14b X 14 Did the organization maintain an office, employees, or agents outside of the United States?. 14a X 15 Did the organization report on Par		or X, as applicable.			
b Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 11b X c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 11c X d Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11c X e Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11e X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e X 12a Did the organization is separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X 11f X 12a X b Was the organization naluded in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X 15 Did the organization report on Part IX, column (A), line 3, more than \$	а		11a		Х
assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII. 11c X d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 15, this is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part X. 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 11e X f Did the organization's liability for uncertain tax positions under FIN 48 (ASC 740?) If "Yes," complete Schedule D, Part X. 11e X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," and if the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Part X XI and XII is optional. 12a X b Was the organization maintain an office, employees, or agents outside of the United States? 14a X a Did the organization report on Part IX, column (A), line 3, more than \$5,000 of agregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts II and IV. 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or or foreign individuals? If "Yes," complete Schedule F, Parts II and IV. 16 X 16 Did the organization report on Part IX, column (A), line	b	b Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total			X
in Part X, line 16? If "Yes," complete Schedule D, Part IX. 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 11e X f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. 11f X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII. 12a X b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization maintain an office, employees, or agents outside of the United States? 12a X 13 Is the organization maintain an office, employees, or agents outside of the United States? 14a X b Did the organization report on Part IX, column (A), line 3, more than \$10,000 forg grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts I and IV. 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV. 16 X 17 Did the organization report more than \$15,000 otal of fundraising ervices on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for orign investments val	C	c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 111 X 12a Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X.I and XII. 12a X b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Part X XI and XII is optional. 12b X 13 Is the organization maintain an office, employees, or agents outside of the United States? 14a X b Did the organization report on Part IX, column (A), line 3, more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule G, Part II and IV. 16 X 17 Did the organization report more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part II.	d	d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		Х
the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII. 12a X b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional. 12b X 13 Is the organization aschool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. 13 X 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of gants or other assistance to or for any foreign individuals? If "Yes," complete Schedule G, Part II. 16 X 17 Did the organization report nore than \$15,000 otal of parts is nore than \$5,000 of aggregate garks or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part II. 18 X 18 Did the organization report on the tax \$15,000 otal of fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II. 16 X 19 Did the organizati			11e	X	
Schedule D, Parts XI and XII. 12a X b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional. 12b X 13 Is the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional. 13 X 14a Did the organization maintain an office, employees, or ageness outside of the United States? 14a X b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 15 X 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part III and IV. 17 X 17 Did the organization report nore than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 3 more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part II. 18 X 17 Did the organization report more than \$15,0	f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional. 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 15 X 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 X 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part I. See instructions. 17 X 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 18	12a		12a		Х
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15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV. 15 X 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 X 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. 17 X 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 82? If "Yes," complete Schedule G, Part II. 18 X 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H. 20a X 20a Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule H. 20a X	b	business, investment, and program service activities outside the United States, or aggregate foreign investments valued	14b		x
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 X 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. 17 X 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II. 18 X 19 Did the organization operate one or more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X 11 "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 20a X 21 Did the organization operate one Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II. 21 X	15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. 17 X 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 X 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 X	16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		X
lines 1c and 8a? If "Yes," complete Schedule G, Part II. 18 X 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H. 20a X b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 20b 21 X	17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		Х
complete Schedule G, Part III 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 X	18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 X	19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	20 a	a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20 a		Х
domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	b	b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		

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Form **990** (2022)

Form 990 (2022) WAUKEE AREA CHRISTIAN SERVICES

Par	art iv Checklist of Required Schedules (continued)			
22	2 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	Part IX,	Yes	No
23	column (A), line 2? If "Yes," complete Schedule J, Parts I and III		X	
25	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.			x
24a	P4a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24c complete Schedule K. If "No," go to line 25a.	of 1 and 24 a		x
b	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			
с	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defea any tax-exempt bonds?	se 24c		
d	d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			
25 a	25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		x
b	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," comple Schedule L, Part l</i>	and <i>te</i> 25b		X
26	26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any curre former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II.</i>	ent or I entity 26		X
27	27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, kee employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III			X
28	8 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	,		
а	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>It</i> "Yes," complete Schedule L, Part IV			x
b	b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV.</i>	28b		X
С	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Ye complete Schedule L, Part IV.	s," 28c		x
29	19 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.		X	
30	10 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified cor contributions? <i>If "Yes," complete Schedule M</i>	nservation 30		x
31		Part I 31		Х
32	2 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>			X
33	13 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	ns		x
	4 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III and Part V, line 1			x
	5a Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
b	b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a cont entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	trolled 35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable relate organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	ed 36		x
37	7 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and the treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	nat is 37		X
38	B Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O		x	
Pa	Part V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	·
	1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	0	_	-
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gamin	0		
BAA	(gambling) winnings to prize winners?	1c	n 990 ((2022)
		1 011		

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Part IV	Checklist of Required Schedules	(continued)

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Form	990 (2022) WAUKEE AREA CHRISTIAN SERVICES 20-310717	0	F	Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a	5		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
-	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-		
11	Section 501(c)(12) organizations. Enter:	-		
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		X
16		16		X
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.	.,		

Par	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b	pelow	', and	d for
	a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or cha Schedule O. See instructions.	nges	OFI	
	Check if Schedule O contains a response or note to any line in this Part VI.			. X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a <u>10</u> If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-		
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ле Сс	ode.)
			Yes	No
1 0 a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i>	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. O	15a	Х	
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	15b		X

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed NONE

Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply.))

L	Own website	Х	Another's website	Х	Upon request		Other <i>(explain on Schedule O</i>
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19	Describe on Schedule O whether	(and if so, how) the or	ganization made its	governing documents,	conflict of interest policy	, and financial st	atements available to
	the public during the tax year.	SEE	SCHEDULE	0			
~ ~							

State the name, address, and telephone number of the person who possesses the organization's books and records. 20 MELISSA STIMPLE 1155 SE BOONE DR WAUKEE IA 50263 (515) 987-5523

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16a

16b

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Form 990 (2022) WAUKEE AREA CHRISTIAN SERVICES	20-3107170	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Independent Contractors	t Compensated Employe	es, and
Check if Schedule O contains a response or note to any line in this Part VII		<u></u>
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensa	ted Employees	
a Complete this table for all persons required to be listed. Report compensation for the calendar year ending organization's tax year.	y with or within the	
 List all of the organization's current officers, directors, trustees (whether individuals or organization) 	tions), regardless of amount of	

rga s), reg compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)						
(A) Name and title	(B) Average hours per	Pos thar is			(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other		
	veek (list any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) MELISSA STIMPLE	_ 35 _								
EXECUTIVE DIR.	0			Х			55,635.	0.	0.
(2) SONIA ARNOLD	2								
BOARD MEMBER	0	Х					0.	0.	0.
(3) LANITA CAVANAUGH	2								
BOARD MEMBER	0	X					0.	0.	0.
(4) KATE BILLS	2								
SECRETARY	0	X		Х			0.	0.	0.
_(5)_MICHELLE_ROSEL	2								
PRESIDENT	0	X		Х			0.	0.	0.
(6) DANIEL ADAMS	2								
VICE PRESIDENT	0	X		Х			0.	0.	0.
(7) MARK_MASTERS	2								
BOARD MEMBER	0	X					0.	0.	0.
(8) DAVID WALL	2								
TREASURER	0	X		X			0.	0.	0.
(9) RICK ARNOLD	2								
BOARD MEMBER	0	X					0.	0.	0.
(10) MICHELLE INGLE	2								
BOARD MEMBER	0	X					0.	0.	0.
(11) BRIDGET_WEAVER	2								
BOARD MEMBER	0	X					0.	0.	0.
(12)		-							
(13)									
(14)									
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Par	t VII Section A. Officers, Directors, Tru	stees, l	Key I	Emp	oloy	/ees	s, and	d Highest Com	pensated Empl	loyees (continued)
		(B)			(C)					
	(A) Name and title	Average Construction hours box, unless person is both an per officer and a director/trustee)						(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount
		week (list any	9 7	л <u>г</u>		K em	등	the organization (W-2/1099-	related organizations (W-2/1099-	of other compensation from
		hours for related	Individual trustee or director	Institutional trustee	Officer	employee Kev employee	Former Highest	MISC/1099-NEC)	MISC/1099-NEC)	the organization and related organizations
		- tions	tor tr	onalt	- Earl		comp			
		below dotted line)	Istee	ruste	Ŕ	5	ense			
		inic)		Ô			lêd			
(15)										
(16)										
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
	Subtotal							55,635.	0.	0.
	Total from continuation sheets to Part VII, Section							0.	0.	0.
	Total (add lines 1b and 1c)							55,635.	0.	0.
2	from the organization 0	10 11030 1	15100 0	10010	.,	10 100				
										Yes No
3	Did the organization list any former officer, direct on line 1a? <i>If "Yes,"complete Schedule J for such</i>									. 3 X
4	For any individual listed on line 1a, is the sum of the organization and related organizations greater such individual	reportab r than \$1	le con 50,00	npen: 0? <i> f</i>	satio "Ye	on ar es," c	nd oth comple	er compensation t ete Schedule J for	from	. 4 X
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? <i>If "Yes</i>	e compen	satior	n fror	n ar	าv un	relate	d organization or	individual	
Sec	ion B. Independent Contractors									
1	Complete this table for your five highest compens compensation from the organization. Report compens	sated inde sation for	epend the ca	ent c lenda	conti ar ye	racto ear er	rs tha iding v	t received more th vith or within the or	1an \$100,000 of ganization's tax year	
	(A) Name and business address						(B) Description o	of services	(C) Compensation	
2	Total number of independent contractors (including bi \$100,000 of compensation from the organization	ut not limi 0	ited to	those	e lis [.]	ted a	bove)	who received more	than	

Form 990 (2022) WAUKEE AREA CHRISTIAN SERVICES

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII..... **(A)** Total revenue

							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
হ হ	1a	Federated campaig	gns		1a					
Grants, mounts					1b					
s, G Am		Fundraising events			1c	113,766.				
Gin llar		Related organization			1d					
sinis, (Government grants (con			1e	25,000.				
Contributions, Gifts, Grants, and Other Similar Amounts		All other contributions, g similar amounts not incl Noncash contributions in	ludeo	d above	1f	523,080.				
it o b	g	lines 1a-1f.			1g	71,255.				
arCo	h	Total. Add lines 1a	a-1f.				661,846.			
ue						Business Code				
Program Service Revenue	2a									
Re	b									
rice	с									
Sen	d									
Ĕ	е									
ogra		All other program s								
Pré	g	Total. Add lines 2a	a-2f							
	3	Investment income (
		other similar amou					5,313.			5,313.
	4	Income from invest				•				
	5	Royalties				-				
	C-	Overe vente	6	(i) R	ear	(ii) Personal				
		Gross rents	6a	_						
		Less: rental expenses	6b							
		Rental income or (loss)								
		Net rental income		(i) Secu		(ii) Other				
	7a	Gross amount from sales of assets		(1) Sect	in nies	(ii) Other				
		other than inventory	7a							
	b	 Less: cost or other basis and sales expenses 	7b							
		Gain or (loss).	70 7c							
		Net gain or (loss).								
an		Gross income from fund	Iraisi	ng events						
		(not including \$			5.					
lev		of contributions reported								
Other Reven		See Part IV, line 18			8a					
the		Less: direct expens			8b					
õ	C	Net income or (los	s) ti	rom fundra	iising e	vents	-10,193.			
		Gross income from gam See Part IV, line 19			9a					
		Less: direct expense			9b					
	c	Net income or (los	s) fi	rom gamin	g activ	ities				
	1 0 a	Gross sales of inventory returns and allowances.	, les	S	1 0 a	ı				
	b	Less: cost of goods	s sc	old	1 0 b					
	c	Net income or (los	s) fi	rom sales	of inve	ntory				
র						Business Code				
Miscellaneous Revenue	11a				[
scellaneo Revenue	b									
	c									
ន្តី ឆ្ន		All other revenue.								
		Total. Add lines 11								
	12	Total revenue. See	e ins	structions .	<u></u>	· · · · · · · · · · · · · · · · · · ·	656,966.	0.	0	. 5,313.

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Form 990 (2022) WAUKEE AREA CHRISTIAN SERVICES

Part IX	Statement o	f Functional	Expenses
---------	-------------	--------------	----------

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX.....

(A) Total expenses

			скрепьез	3	скрепьез
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	62,579.	62,579.		
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16	02,319.	02,379.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	55,635.	33,381.	22,254.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	112,348.	101,741.	10,607.	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)			10,00,1	
9	Other employee benefits				
10	Payroll taxes	12,851.	10,337.	2,514.	
11	Fees for services (nonemployees):	,	,		
	Management				
	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column				
-	(A), amount, list line 11g expenses on Schedule 0.)	31,995.	7,855.	24,140.	
12	Advertising and promotion	4,704.	169.	4,535.	
13	Office expenses	24,850.	2,013.	22,837.	
14	Information technology				
15	Royalties				
16	Occupancy	3,603.	740.	2,863.	
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	4,123.		4,123.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e				
_	expenses on Schedule O.)		P1 055		
	FOOD PANTRY - DONATED	71,255.	71,255.		
	FOOD PANTRY - PURCHASED	45,154.	45,154.		
c	SNACK_PACKS	34,113.	34,113.		
d	SCHOOL SUPPLIES	11,165.	11,165.		
	All other expenses	42,054.	26,354.	15,700.	-
25	Total functional expenses. Add lines 1 through 24e	516,429.	406,856.	109,573.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
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(D) Fundraising expenses

(C) Management and general expenses

(B) Program service expenses

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Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash – non-interest-bearing	543,333.	1	690,370
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined under		-	
ľ	section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
7	Notes and loans receivable, net.		7	
	Inventories for sale or use		8	
8	Prepaid expenses and deferred charges	4,695.	9	
10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	4,055.		
h	Less: accumulated depreciation		10c	
	Investments – publicly traded securities.		11	
11	Investments – publicly traded securities.		12	
13	Investments – program-related. See Part IV, line 11		13	
14	Intangible assets.		14	
15	Other assets. See Part IV, line 11		15	
		E40 020	16	<u> </u>
16	Total assets. Add lines 1 through 15 (must equal line 33)	548,028.		690,37
17	Accounts payable and accrued expenses	4,112.	17	2,01
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
21 22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.			
200		620.	25	4,52
-	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here X	4,732.	26	6,53
	Organizations that follow FASB ASC 958, check here X and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	504,476.	27	672,68
28	Net assets with donor restrictions	38,820.	28	11,15
	Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
30	Paid-in or capital surplus, or land, building, or equipment fund.		30	
31	Retained earnings, endowment, accumulated income, or other funds		31	
32	Total net assets or fund balances	543,296.	32	683,83
27 28 29 30 31 32 33	Total liabilities and net assets/fund balances.	548,028.	33	690,37
- 1 33	TEEA0111L 09/01/22	540,020.		Form 990 (2

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Forn	1990 (2022) WAUKEE AREA CHRISTIAN SERVICES 20-	31071	70	Pa	age 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6	56,9	966.
2	Total expenses (must equal Part IX, column (A), line 25)	2			129.
3	Revenue less expenses. Subtract line 2 from line 1	3			537.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			296.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	6	83 S	333.
Par	t XII Financial Statements and Reporting	1.0	0	05,0	<u></u>
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	·
1	Accounting method used to prepare the Form 990: Cash XAccrual Other		_	res	NO
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ved on a			
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both:				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aud review, or compilation of its financial statements and selection of an independent accountant?	t, 	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?	Uniform	3 a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required au or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
BAA	TEEA0112L 09/01/22		Form	990	(2022)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-FZ. 2022

OMB No. 1545-0047

Attach to Form 990 or Form 990-EZ.							Open to Public Inspection				
Departn Internal	nent Rev	of the Treasury enue Service	Go	o to www.irs.gov/For	o www.irs.gov/Form990 for instructions and the latest information.						
Name o	f the	e organization						Employer identific	ation number		
			RISTIAN SE					20-310717			
				<u> </u>	organizations must			1 1	ctions.		
	rga		•		For lines 1 through 12,		-				
1		· · · ·		,	hurches described in sec	•	b)(1)(A)((i).			
2 3	_				tach Schedule E (Form ization described in sec		7/6//1//				
3 4	_	·	•		unction with a hospital of				nter the hospital's		
-		name, city, a	nd state:								
5		An organizati section 170(b	organization operated for the benefit of a college or university owned or operated by a governmental unit described in ction 170(b)(1)(A)(iv). (Complete Part II.)								
6		A federal, sta	ate, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1))(A)(v).			
7	X			eceives a substantial p Complete Part II.)	part of its support from a	governm	ental un	it or from the general pu	blic described		
8		A community	trust described	in section 170(b)(1)(A)(vi). (Complete Part I	ll.)					
9		An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:									
10		· · ·					·				
10		An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2) . (Complete Part III.)									
11		An organizati	zation organized and operated exclusively to test for public safety. See section 509(a)(4).								
12		An organizati	on organized a	nd operated exclusive	ely for the benefit of, to	perform	the fun	ctions of, or to carry o	ut the purposes of one		
		or more publi lines 12a thro	icly supported o bugh 12d that de	rganizations describe escribes the type of s	ed in section 509(a)(1) of upporting organization	or sectio and com	n 509(a Indete lin)(2). See section 509(a nes 12e, 12f, and 12g,)(3). Check the box on		
а		Type I. A supp organization(s	orting organizati	on operated, supervise gularly appoint or elect	d, or controlled by its sup t a majority of the directo	oported o	raanizat	ion(s), typically by giving	g the supported on. You must		
b		management of	oporting organiz of the supporting t e Part IV, Sect	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organiza	having control or tion(s). You		
с		Type III function	onally integrated s) (see instructi	. A supporting organizations). You must com	tion operated in connectio plete Part IV, Sections	n with, ar A, D, an d	nd functi d E.	onally integrated with, its	supported		
d		Type III non-fu functionally ir instructions).	unctionally integ ntegrated. The o You must com	rated. A supporting org organization generally plete Part IV, Section	panization operated in cor must satisfy a distribu I s A and D, and Part V.	nnection tion requ	with its s uiremen	supported organization(s t and an attentiveness) that is not requirement (see		
е					en determination from		that it is	а Туре I, Туре II, Тур	e III functionally		
f	Fr	Integrated, or	r Type III non-tu ar of supported (organizations	supporting organizatior	۱.					
q				n about the supported							
() Na	ame of supported of	organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) la organizat in your g docur	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
						Yes	No				
(A)											
(B)											
<u>.</u> .,											
(C)											
(D)											
<u>(E)</u>											
Total											

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support Calendar year (or fiscal year (a) 2018 (b) 2019 (d) 2021 (c) 2020 (e) 2022 (f) Total beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")..... 1 300,244 504,199 559,930 434,927 651,653 2,450,953. Tax revenues levied for the 2 organization's benefit and either paid to or expended on its behalf..... 0. The value of services or facilities furnished by a governmental unit to the organization without charge ... Ω Total. Add lines 1 through 3... 4 300,244. 504,199 559,930. 434,927. 651,653. 2,450, 953. The portion of total 5 contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). 0. Public support. Subtract line 5 6 from line 4 2,450,953. Section B. Total Support Calendar year (or fiscal year **(b)** 2019 (a) 2018 (e) 2022 (c) 2020 (d) 2021 (f) Total beginning in) 651,653 7 Amounts from line 4..... 300,244 504,199 559,930 434,927 2,450,953. 8 Gross income from interest, dividends, payments received on securities loans, rents, rovalties, and income from similar sources 71 108 282 461 6,235. 5,313 Net income from unrelated 9 business activities, whether or not the business is regularly carried on..... 0. Other income. Do not include 10 gain or loss from the sale of capital assets (Explain in Part VI.) 0. 11 Total support. Add lines 7 through 10 2,457,188. Gross receipts from related activities, etc. (see instructions)..... 12 0. 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))..... 14 99.75% 14 Public support percentage from 2021 Schedule A, Part II, line 14 15 99.95 % 15 16a 33-1/3% support test-2022. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization Х b 33-1/3% support test-2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test-2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here**. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization..... b 10%-facts-and-circumstances test-2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here**. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization..... Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. 18

Schedule A (Form 990) 2022

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Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include						
2	any "unusual grants.") Gross receipts from admissions,						
2	merchandise sold or services						
	performed, or facilities						
	furnished in any activity that is related to the organization's						
	tax-exempt purpose						
3	Gross receipts from activities						
	that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and						
	either paid to or expended on its behalf						
5	The value of services or						
	facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3 received from						
	disgualified persons						
b	Amounts included on lines 2						
	and 3 received from other than						
	disqualified persons that exceed the greater of \$5,000 or						
	1% of the amount on line 13						
	for the year.						
-	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support			·		· · ·	
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
1 0 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from						
	similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b.						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of						
	čapital assets (Explain in						
12	Part VI.) Total support. (Add lines 9,						
13	10c, 11, and 12.)						
14	First 5 years. If the Form 990 is	for the organizati	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	
500	organization, check this box and tion C. Computation of Pu						·····
15	Public support percentage for 20			ine 13 column (f)	<u>`````````````````````````````````````</u>		0,0
16	Public support percentage from a						0
	tion D. Computation of Inv						0
17	Investment income percentage f		-		umn (fl)		00
18	Investment income percentage f	-		-			
	33-1/3% support tests—2022. If						
194	is not more than 33-1/3%, check						
b	33-1/3% support tests-2021. If t	the organization o	lid not check a bo	ox on line 14 or lir	ne 19a, and line 1	6 is more than 33-1	/3%, and
	line 18 is not more than 33-1/3%	, check this box	and stop here. Th	ie organization qu	alifies as a public	ly supported organ	ization
20	Private foundation. If the organi	zation did not che	eck a box on line	14, 19a, or 19b, c	check this box and	I see instructions	

Page 4

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
			Tes	NO
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was			
	described in section 509(a)(1) or (2).	2		
38	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
ł	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization			
	made the determination.	3b		
Ċ	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
ł	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
(Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
ł	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990</i>).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?			
	If "Yes," provide detail in Part VI.	9a		
ł	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
¢	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding			
	certain Type II supporting organizations, and all Type II non-functionally integrated supporting organizations)? <i>If "Yes,"</i> answer line 10b below.	10a		
ł	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

Part IV Supporting Organizations (continued)			
		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
the governing body of a supported organization?	11a		
b A family member of a person described on line 11a above?	11b		
C A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		

Section B. Type I Supporting Organizations

Schedule A (Form 990) 2022

1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization (s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

WAUKEE AREA CHRISTIAN SERVICES

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1
 1

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		
	in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).

2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

20-3107170

Page 5

Yes

1

2

No

Schedule A (Form 990) 2022 WAUKEE AREA CHRISTIAN SERVICES Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Page 6

instructions. All other Type III non-functionally integrated supporting organ		•	_
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of g income or for management, conservation, or maintenance of property held for production of income (see instructions)	ross 6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for tax year or assets held for part of year):	short		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

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Schedule A (Form 990) 2022

Par	t V Type III Non-Functionally Integrated 509(a)(3) Sι	upporting Organiza	itions (continue	ed)	
Sec	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	rposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	of supported organization	IS,	2	
				3	
<u>3</u> 4	Administrative expenses paid to accomplish exempt purposes of su	apported organizations		4	
- 4 5	Amounts paid to acquire exempt-use assets	detaile in Part M		5	
6	Qualified set-aside amounts (prior IRS approval required – <i>provide</i> Other distributions (describe in Part VI). See instructions.	e details in Part VI)		6	
7	Total annual distributions. Add lines 1 through 6.			7	
	Distributions to attentive supported organizations to which the organizati	on is responsive (provide	details	+ +	
-	in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributi Pre-2022	ons	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
	Excess distributions carryover, if any, to 2022				
a	From 2017				
	P From 2018				
	From 2019				
	From 2020				
	Prom 2021				
1	f Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
ŀ	Applied to 2022 distributable amount				
	i Carryover from 2017 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D, line 7: \$				
a	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
c	Excess from 2021				
e	Excess from 2022				

BAA

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022	WAUKEE	AREA	CHRISTIAN	SERVICES	20-3107170	Page 8
——————————————————————————————————————	Part IV, Section A, lines nd 2; Part IV, Section C,	1, 2, 3b line 1; ction B), 3c, 4b, 4c, 5a, 6 Part IV, Section E , line 1e; Part V,	5, 9a, 9b, 9c, 11), lines 2 and 3; Section D, lines	art II, line 10; Part II, line 17a or 17b; Part a, 11b, and 11c; Part IV, Section F Part IV, Section E, lines 1c, 2a, 2b, 5 5, 6, and 8; and Part V, Section E, e instructions.)	

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

PUBLIC DISCLOSURE COPY Schedule of Contributors

OMB No. 1545-0047

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

Name of the organization

WAUKEE	AREA	CHRISTIAN	SERVICES	

Employer identification number	

WAUKEE AREA CHRISTI	AN SERVICES	20-3107170
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundat	ion
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the Х regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year..... \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)	1 1	Page 2
Name of organization	Employer identification number	
WAUKEE AREA CHRISTIAN SERVICES	20-3107170	
Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.		

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>25,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>31,874.</u> _	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$20,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>15,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$20,000.	Person X Payroll Image: Complete Part II for noncash contributions.)
	TEEA0702L 07/22/22	1	

Schedule B (Form 990) (2022)	1	1	Page 3
Name of organization		Employer identification number	
WAUKEE AREA CHRISTIAN SERVICES		70	

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if add		1
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
=		 \$	
AA	TEEA0703L 07/22/22		 B (Form 990) (20

	B (Form 990) (2022)			1 1 Page 4
Name of orga	nization AREA CHRISTIAN SERVICES			Employer identification number 20-3107170
Part III	Exclusively religious, charitable, et or (10) that total more than \$1,000 f the following line entry. For organizations or contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	for the year from any one ompleting Part III, enter the tota (Enter this information once. Se	contribute al of <i>exclusive</i>	lescribed in section 501(c)(7), (8), Dr. Complete columns (a) through (e) and ely religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	N/A			
	Transferee's name, addres	(e) Transfer of gif s, and ZIP + 4		tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of gif		
	Transferee's name, addres	s, and ZIP + 4	Rela	tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of gif		
	Transferee's name, addres			tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gif s, and ZIP + 4		tionship of transferor to transferee
	<u> </u>			

SCHEDULE	D
(Form 990)	

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2022

Open to Public Inspection Employer identification number

Schedule D (Form 990) 2022

TEEA3301L 07/06/22

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	IKEE AREA CHRISTIAN SERVICES		<u></u>		20-3107	7170		
Pai	t I Organizations Maintaining Dou Complete if the organization answered			s or Ad	counts.			
		(a) Donor advised fu		(b) Fi	unds and o	ther accou	nts	
1	Total number at end of year						1113	
2	Aggregate value of contributions to (during year).							
3	Aggregate value of grants from (during year).							
4	Aggregate value at end of year							
F				م مارينا م ما يا	i ve el e			
5	Did the organization inform all donors and dor are the organization's property, subject to the	organization's exclusive legal co	ontrol?			Yes		No
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?	of the donor or donor advisor, of	or for any other purp	ose con	ferring 🚬	Yes		No
Pai								
	Complete if the organization answered '							
1	Purpose(s) of conservation easements held by		<u></u>					
	Preservation of land for public use (for examp	ole, recreation or education)	Preservation of		,		area	I
	Protection of natural habitat		Preservation of	a certifi	ed historic	structure		
_	Preservation of open space							
2	Complete lines 2a through 2d if the organization h last day of the tax year.	neld a qualified conservation contri	bution in the form of a	a conserv	ation easen	nent on the		
	last day of the tax year.			н	eld at the E	nd of the	Тах	Year
,	Total number of conservation easements			2a			Tux	
	Total acreage restricted by conservation easer			2 b				
	Number of conservation easements on a certif			2 c				
(Number of conservation easements included in historic structure listed in the National Registe	n (c) acquired after July 25, 200 r	6 and not on a	2 d				
3	Number of conservation easements modified, tran tax year				n during the			
4	Number of states where property subject to co	nservation easement is located						
5	Does the organization have a written policy read enforcement of the conservation easemer	garding the periodic monitoring, nts it holds?	inspection, handling	g of viola	itions,	Yes		No
6	Staff and volunteer hours devoted to monitoring, i					ing the year	r	
7	Amount of expenses incurred in monitoring, inspe	ecting, handling of violations, and e	enforcing conservation	i easeme	nts during tl	he year		
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requ	uirements of section	170(h)(4	4)(B)(i)	Yes		No
9	In Part XIII, describe how the organization rep include, if applicable, the text of the footnote t conservation easements.	orts conservation easements in to the organization's financial st	its revenue and exp atements that descri	ense sta bes the	itement and organizatio	d balance : n's accour	shee nting	et, and for
Par	t III Organizations Maintaining Col Complete if the organization answered	lections of Art, Historical 'Yes" on Form 990, Part IV, line 8	Treasures, or O	ther Si	imilar As	sets.		
1 8	If the organization elected, as permitted under historical treasures, or other similar assets hel Part XIII the text of the footnote to its financia	ld for public exhibition, educatio	n, or research in furt	ent and therance	balance sh of public s	eet works service, pro	of a ovide	rt, e in
ł	If the organization elected, as permitted under historical treasures, or other similar assets held fo following amounts relating to these items:	or public exhibition, education, or r	esearch in furtherance	e of publi	c service, p	rovide the		
	(i) Revenue included on Form 990, Part VIII,(ii) Assets included in Form 990, Part X	line 1			····· \$			
	If the organization received or held works of art, h amounts required to be reported under FASB	ASC 958 relating to these items	:			owing		
	Revenue included on Form 990, Part VIII, line							
	Assets included in Form 990, Part X				Ş			

Schedule D (Form 990) 2022 WAUK					20-310		Page 2
Part III Organizations Main	taining Col	lections of	Art, Histor	ical Treasures, o	r Other Similar As	sets (conti	nued)
3 Using the organization's acquisition items (check all that apply):	, accession, ar	nd other records	s, check any o	f the following that mak	ke significant use of its	collection	
a Public exhibition		d	Loan or e	change program			
b Scholarly research		е	Other				
c Preservation for future gener	ations						
4 Provide a description of the organiz Part XIII.	ation's collecti	ons and explair	n how they furt	her the organization's o	exempt purpose in		
5 During the year, did the organiza to be sold to raise funds rather the solution of the sol	tion solicit or	receive donati	ons of art, his	storical treasures, or	other similar assets	Yes	No
Part IV Escrow and Custod							
reported an amount on Fo	orm 990, Part)	K, line 21.	piete il the of	yanızatıon answered		t I v , IIIle 3, UI	
1 a Is the organization an agent, trus on Form 990, Part X?						Yes	No
b If "Yes," explain the arrangement in					[
						Amount	
c Beginning balance					. 1c		
d Additions during the year					. 1 d		
e Distributions during the year					. 1 e		
f Ending balance					. 1f		
2 a Did the organization include an a	amount on For	m 990, Part X	, line 21, for	escrow or custodial a	ccount liability?	Yes	No
b If "Yes," explain the arrangemen	t in Part XIII.	Check here if	the explanation	on has been provided	l on Part XIII		-
						E	
Part V Endowment Funds.	Complete if the	ne organization	answered "Y	es" on Form 990, Part	IV, line 10.		
	(a) Current	year (I	o) Prior year	(c) Two years back	(d) Three years back	(e) Four yea	rs back
1 a Beginning of year balance							
b Contributions							
c Net investment earnings, gains, and losses							
d Grants or scholarships							
e Other expenditures for facilities and programs							
f Administrative expenses							
g End of year balance							
2 Provide the estimated percentag	e of the curre	nt year end ba	lance (line 1g	, column (a)) held as	5:		
a Board designated or quasi-endow	vment	9					
b Permanent endowment	00						
c Term endowment	0/0						
The percentages on lines 2a, 2b, a	nd 2c should e	qual 100%.					
3 a Are there endowment funds not in t	ho possossion	of the organize	tion that are h	old and administered f	or the		
organization by:	the possession		luon that are n			Yes	No
(i) Unrelated organizations						3a(i)	
(ii) Related organizations						3a(ii)	
b If "Yes" on line 3a(ii), are the rel	ated organiza	tions listed as	required on S	Schedule R?		3b	
4 Describe in Part XIII the intended	d uses of the o	organization's	endowment f	unds.		· · ·	-
Part VI Land, Buildings, an	d Equipme	nt.					
Complete if the organizati			990, Part IV, I	ine 11a. See Form 990), Part X, line 10.		
Description of property		(a) Cost or oth (investme	er basis (b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	alue
1 a Land							
b Buildings							
c Leasehold improvements							
d Equipment	ł						
e Other							
Total. Add lines 1a through 1e. (Colum		ual Form 990.	Part X. colui	mn (B), line 10c.).			0.
BAA			.,			ule D (Form 99	

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Part VII	Investments – Other Securities.		N/A	
	Complete if the organization answered "Yes" on			
	tion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	f-year market value
.,	I derivatives			
	neld equity interests			
(3) Other				
(A)				
<u>(B)</u>				
(C)				
(D)				
<u>(E)</u>				
<u>(F)</u>				
<u>(G)</u>				
<u>(H)</u>				
_(I)				
	(b) must equal Form 990, Part X, column (B) line 12.)		/-	
Part VIII	Investments – Program Related. Complete if the organization answered "Yes" on	Form 990 Part IV line	N/A 11c See Form 990 Part X line 13	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	of-vear market value
(1)				
(1)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
<u> </u>	(b) must equal Form 990, Part X, column (B) line 13.)			
Part IX	Other Assets.	N/A		
	Complete if the organization answered "Yes" on		11d. See Form 990, Part X, line 15.	
(1)	(a) De	scription		(b) Book value
<u>(1)</u> (2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(9) (10)				
(9) (10) Total. (Colu	mn (b) must equal Form 990, Part X, column (l	3) line 15.)		
(9) (10) Total. (Colu	Other Liabilities.			
(9) (10) Total. (Colu Part X	Other Liabilities. Complete if the organization answered "Yes" on	Form 990, Part IV, line		
(9) (10) Total. (Colu Part X 1.	Other Liabilities. Complete if the organization answered "Yes" on (a) Descr			5. (b) Book value
(9) (10) Total. (Colu Part X 1. (1) Federa	Other Liabilities. Complete if the organization answered "Yes" on (a) Descr	Form 990, Part IV, line		(b) Book value
(9) (10) Total. (Colu Part X 1. (1) Federa (2) PAYR	Other Liabilities. Complete if the organization answered "Yes" on (a) Descr	Form 990, Part IV, line		
(9) (10) Total. (Colu Part X 1. (1) Federa (2) PAYR (3)	Other Liabilities. Complete if the organization answered "Yes" on (a) Descr	Form 990, Part IV, line		(b) Book value
(9) (10) Total. (Colu Part X 1. (1) Federa (2) PAYR	Other Liabilities. Complete if the organization answered "Yes" on (a) Descr	Form 990, Part IV, line		(b) Book value
(9) (10) Total. (Colu Part X 1. (1) Federa (2) PAYR (3) (4)	Other Liabilities. Complete if the organization answered "Yes" on (a) Descr	Form 990, Part IV, line		(b) Book value
(9) (10) Total. (Colu Part X 1. (1) Federa (2) PAYR (3) (4) (5) (6) (7)	Other Liabilities. Complete if the organization answered "Yes" on (a) Descr	Form 990, Part IV, line		(b) Book value
(9) (10) Total. (Colu Part X 1. (1) Federa (2) PAYR (3) (4) (5) (6) (7) (8)	Other Liabilities. Complete if the organization answered "Yes" on (a) Descr	Form 990, Part IV, line		(b) Book value
(9) (10) Total. (Colu Part X 1. (1) Federa (2) PAYR (3) (4) (5) (6) (7) (8) (9)	Other Liabilities. Complete if the organization answered "Yes" on (a) Descr	Form 990, Part IV, line		(b) Book value
(9) (10) Total. (Colu Part X 1. (1) Federa (2) PAYR (3) (2) PAYR (3) (4) (5) (6) (7) (8) (9) (10)	Other Liabilities. Complete if the organization answered "Yes" on (a) Descr	Form 990, Part IV, line		(b) Book value
(9) (10) Total. (Colu Part X 1. (1) Federa (2) PAYR (3) (4) (5) (6) (7) (6) (7) (8) (9) (10) (11)	Other Liabilities. Complete if the organization answered "Yes" on (a) Descr al income taxes OLL TAX LIABILITIES	Form 990, Part IV, line iption of liability	11e or 11f. See Form 990, Part X, line 2	(b) Book value 4,523.
(9) (10) Total. (Colu Part X 1. (1) Federa (2) PAYR (3) (4) (5) (6) (7) (6) (7) (8) (9) (10) (11) Total. (Column	Other Liabilities. Complete if the organization answered "Yes" on (a) Descr	Form 990, Part IV, line iption of liability	11e or 11f. See Form 990, Part X, line 2	(b) Book value 4, 523.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2022 WAUKEE AREA CHRISTIAN SERVICES	20	0-3107170	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statement	ts With Revenue per R	eturn. N/A	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1 Total revenue, gains, and other support per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments	2 a		
b Donated services and use of facilities	2 b		
c Recoveries of prior year grants	2 c		
d Other (Describe in Part XIII.)	2 d		
• e Add lines 2a through 2d		2 e	
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)	4 b		
۔ • Add lines 4a and 4b	· · · · · · · · · · · · · · · · · · ·	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5	
Part XII Reconciliation of Expenses per Audited Financial Statemer	nts With Expenses per	Return. N/A	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1 Total expenses and losses per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a Donated services and use of facilities	2 a		
b Prior year adjustments	2 b		
c Other losses.	2 c		
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d		2 e	
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b			
b Other (Describe in Part XIII.)			
c Add lines 4a and 4b		4 c	
5 Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 18.</i>).		5	
Part XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

	Suppleme	ental Informa	tion Reg	jarding F	undraising or Gami	ing Act	ivities	OMB No. 1545-0047
SCHEDULE G (Form 990)	Comple	te if the organizati organizatior	on answere n entered m	d "Yes" on Fo ore than \$15	orm 990, Part IV, line 17, 18 ,000 on Form 990-EZ, line 6;	, or 19, oı a.	if the	2022
Department of the Treasury Internal Revenue Service	Go	to www.irs.go			r Form 990-EZ. uctions and the latest i	informa		Open to Public Inspection
Name of the organization	DICULAN CEL	NTCEC					Employer identifica	
	Activities. Comple	te if the organiza			on Form 990, Part IV, lir	ne 17.	20-310717	0
	Z filers are not re				owing activities. Check	all that	apply	
a Mail solicitation			ough any	e e	Solicitation of non-			
	email solicitations	5		f	Solicitation of gove	5	5	
c Phone solicita	ations			g	Special fundraising	g events	-	
d 🔲 In-person sol	icitations							
2 a Did the organizatio	n have a written o	r oral agreement	with any i	individual (i	ncluding officers, directo rofessional fundraising	ors, truste	ees, or key	Yes X No
	highest paid indiv	iduals or entities	(fundraise	•	nt to agreements under v			
(i) Name and addres or entity (fund		(ii) Activity	have custo	fundraiser dy or control ributions?	(iv) Gross receipts from activity	fundr	nount paid to retained by) aiser listed in olumn (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total 3 List all states in wh	ich the organizatio	n is registered o	 or licensed	to solicit o	ontributions or has been	notified	it is exempt from	0.
or licensing.								

Sche	edule	G (Form 990) 2022 WAUKEE	AREA CHRISTIAN	SERVICES	20-31	07170 Page 2
Par	tll	Fundraising Events. Complete if reported more than \$15,000 of fur and 6b. List events with gross rec	ndraising event cor	ntributions and gros	orm 990, Part IV, I s income on Form	line 18, or 990-EZ, lines 1
er			(a) Event #1 GALA (event type)	(b) Event #2	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))
Revenue	1	Gross receipts	113,766.			113,766.
Å	2	Less: Contributions	113,766.			113,766.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
ses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
rectE	8	Entertainment				
ā	9	Other direct expenses	10,193.			10,193.
		Direct expense summary. Add lines 4 thr				
_	11	Net income summary. Subtract line 10 fro				
Par	t III	Gaming. Complete if the organiza than \$15,000 on Form 990-EZ, lin	ition answered "Ye	s" on Form 990, Pa	art IV, line 19, or re	eported more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
	1	Gross revenue				
lses	2	Cash prizes				
ct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	│ Yes% │ No	└── Yes% └── No	Yes% No	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colurr	ın (d)		
ł	a Is th D If "N 	er the state(s) in which the organization co ne organization licensed to conduct gaming No," explain: 	g activities in each of th	nese states?		
		e any of the organization's gaming hearse /es," explain: 				

Schedule G (Form 990) 2022

Schedule G (Form 990) 2022 WAUKEE AREA C	HRISTIAN SE	RVICES	20-31073	170	Page 3
11 Does the organization conduct gaming activities with nor	nmembers?		[Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust administer charitable gaming?				Yes	No
13 Indicate the percentage of gaming activity conducted in:					0
 a The organization's facility. b An outside facility. 					
14 Enter the name and address of the person who prepares the					0/0
Name					
Address					
 15 a Does the organization have a contract with a third party b If "Yes," enter the amount of gaming revenue received b of gaming revenue retained by the third party c If "Yes," enter name and address of the third party: 			nue? the amount		No
Name					
Address					
16 Gaming manager information:					
Name					
Gaming manager compensation \$					
Description of services provided					
Director/officer Employee	Inde	pendent contractor			
17 Mandatory distributions:					
a Is the organization required under state law to make charitab state gaming license?				Yes	No
b Enter the amount of distributions required under state law to organization's own exempt activities during the tax year.		her exempt organizations or spent	in the		
Part IV Supplemental Information. Provide the e and Part III, lines 9, 9b, 10b, 15b, 15c, 1 information. See instructions.	explanations re 6, and 17b, as	equired by Part I, line 2b, c applicable. Also provide a	olumns (i iny additic	ii) and (v onal);

SCHEDULE I		C C C	ants and Oth	Grants and Other Assistance to Organizations,	to Organization	IS,		OMB No. 1545-0047
		Complete	e if the organization	IL TILUIVIUUAIS IN answered "Yes" on F	orm 990. Part IV. line	ales 21 or 22.		2022
Department of the Treasury Internal Revenue Service		-	Go to <i>www.ir</i> s	Attach to Form 990. Go to <i>www.irs.gov/Form990</i> for the latest information.	atest information.			Open to Public Inspection
organization							Employer identification number	cation number
Part General In	General Information on Grants and Assistance	and Assistar	Ice				17/016-02	
1 Does the organization the selection crite	Does the organization maintain records to substantiate the amount of the the selection criteria used to award the grants or assistance?	stantiate the amounts or assistance	ant of the grants or	grants or assistance, the grantees' eligibility for the grants or assistance, and	eligibility for the grants	:		Tes X No
Z DESCRIBE IN PARTIV Part II Grants and Form 990,	Describe in Fart IV the organization's procedures for monitoring the use or grant runds in the United States. II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Ye Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	es for monitoring o Domestic O any recipient	Ine use of grant tur Drganizations a that received m	nds in the United States. Ind Domestic Gove Nore than \$5,000. F		Complete if the organization answered "Yes" on be duplicated if additional space is needed.	tion answered "\ space is neede	res" on d.
1 (a) Name and address of organization or government	ess of organization	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)								
(2)								
(3)								
(4)								
(5)								
(9)								
6								
(8)								
2 Enter total numbe	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	government org	Janizations listed i	n the line 1 table				
BAA For Paperwork R	BA For Paperwork Reduction Act Notice, see the Instructions for Form	the Instructions	for Form 990.	· · · · · · · · · · · · · · · · · · ·	TEEA3901L 06/29/22	06/29/22	Sched	Schedule I (Form 990) 2022

Schedule I (Form 990) 2022 WAUKEE AREA (WAUKEE AREA CHRISTIAN SERVICES	/ICES		2	20-3107170 Page 2
Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part II can be duplicated if additional space is needed.	Domestic Individues a sub-	uals. Complete if th	ne organization ans	wered "Yes" on Form :	990, Part IV, line 22. Part III
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 EMERGENCY FINANCIAL ASSISTANCE	5	30,867.			
2 EMERGENCY UTILITY ASSISTANCE	52	25,000.			
3 DWELLING PLACE ASSISTANCE	1	6,627.			
4 HEALTH CARE ASSISTANCE	1	85.			
5					
9					
2					
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	ide the information	n required in Part I,	, line 2; Part III, co	umn (b); and any othe	r additional information.
PART IV - ADDITIONAL SUPPLEMENTAL INFORMATION	TAL INFORMATIO	Z			
ALL FUNDS ARE PAID DIRECTLY TO THE LANDLORD	O THE LANDLORD		OR UTILITY SERVICE PROVIDER ON BEHALF	ON BEHALF OF	
INDIVIDUALS OR FAMILIES FOR A	SPECIFIED RENT	T OR UTILITY PAYMENT	AYMENT.		

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

20-3107170

Department of the Treasury Internal Revenue Service Name of the organization

WAUKEE AREA CHRISTIAN SERVICES

Par	t I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash	(d) od of detern contribution	mining n amounts
1	Art – Works of art						
2	Art – Historical treasures						
3	Art – Fractional interests.						
4	Books and publications.						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities – Publicly traded						
10	Securities – Closely held stock						
11	Securities – Partnership, LLC, or trust interests.						
12	Securities – Miscellaneous						
13	Qualified conservation contribution – Historic structures						
14	Qualified conservation contribution – Other						
15	Real estate – Residential						
16	Real estate – Commercial						
17	Real estate – Other						
18	Collectibles						
19	Food inventory	Х	37,112	71,255.	WHOLES	SALE VA	LU
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26	Other ()						
27	Other ()						
28	Other ()						
29	Number of Forms 8283 received by the organization d organization completed Form 8283, Part V, Done				29		
					LI	Yes	5 No
20-	During the year, did the examination reacive by centri	ibution only pr	concrete variation Dart I	lines 1 through 20 that			
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used							
	for exempt purposes for the entire holding period					30 a	Х
b	If "Yes," describe the arrangement in Part II.						
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?						31	Х
32a	32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?						x
h	b If "Yes," describe in Part II.						
	If the organization didn't report an amount in colu describe in Part II.	mn (c) for a	type of property for wh	hich column (a) is chec	ked,		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

20-3107170 Page 2 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WAUKEE AREA CHRISTIAN SERVICES

Employer identification number 20-3107170

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

CLOTHING - THE CLOTHING PROGRAMS PROVIDE FOR A CLOTHING CLOSET AVAILABLE TO CHILDREN IN GRADES PRESCHOOL THROUGH HIGHSCHOOL.

HEALTH - THE HEALTH PROGRAMS SERVE PATIENTS THROUGH A FREE CLINIC. THE FREE CLINIC IS A MEMBER OF THE FREE CLINICS OF IOWA, A VOLUNTEER HEALTHCARE NETWORK, AND PROVIDES THE FOLLOWING SERVICES; 1)ILLNESS AND MINOR INJURY CARE, 2)WELL-CHILD EXAMS, 3)SPORTS AND SCHOOL PHYSICALS, 4)EMPLOYMENT PHYSICALS, 5)CHRONIC DISEASE MANAGEMENT 6)DIABETES-GLUCOSE TESTING, 7)PATIENT ASSISTANCE PROGRAM ENROLLMENT.

FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC. RICK ARNOLD AND SONIA ARNOLD ARE HUSBAND AND WIFE.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

A COPY OF THE FORM 990 IS PROVIDED TO ALL BOARD MEMBERS FOR REVIEW AND APPROVAL PRIOR TO FILING. REVIEW AND APPROVAL IS DOCUMENTED IN THE BOARD MEETING MINUTES. FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS PERSONS COVERED BY THIS POLICY ARE WACS'S OFFICERS, DIRECTORS, AND EXECUTIVE DIRECTOR. PERSONS COVERED BY THIS POLICY WILL ANNUALLY DISCLOSE OR UPDATE TO THE PRESIDENT OF WACS ON A FORM PROVIDED BY WACS THEIR INTERESTS THAT COULD GIVE RISE TO CONFLICTS OF INTEREST, SUCH AS SUBSTANTIAL BUSINESS OR INVESTMENT HOLDINGS, AND OTHER TRANSACTIONS OR AFFILIATIONS WITH BUSINESSES AND OTHER ORGANIZATIONS OR THOSE OF FAMILY MEMBERS LIKELY TO ENTER INTO BUSINESS ARRANGEMENTS WITH WACS.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS, COMPRISED OF INDEPENDENT INDIVIDUALS, MAKES USE OF COMPARABLE DATA FROM INDEPENDENT SOURCES IN DETERMINING

Schedule O (Form 990) 2022				
Name of the organization	Employer identification number			
WAUKEE AREA CHRISTIAN SERVICES	20-3107170			

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE CONFLICT OF INTEREST, WHISTLEBLOWER, AND WRITTEN DOCUMENT RETENTION AND DESTRUCTION POLICIES ARE AVAILABLE TO THE PUBLIC FOR INSPECTION UPON WRITTEN REQUEST TO THE EXECUTIVE DIRECTOR. THESE DOCUMENTS ARE AVAILABLE FOR THE SAME PERIOD OF TIME AS DESCRIBED IN INTERNAL REVENUE CODE SECTION 6104(D) FOR OTHER PUBLIC DISCLOSURE DOCUMENTS. 2022

FEDERAL EXEMPT ORGANIZATION TAX SUMMARY

WAUKEE AREA CHRISTIAN SERVICES

PAGE 1 20-3107170

	2022	2021	DIFF
REVENUE	2022	2021	DIFF
CONTRIBUTIONS AND GRANTS INVESTMENT INCOME	661,846 5,313	532,811 461	129,035 4,852
OTHER REVENUE.	-10,193	-8,150	-2,043
TOTAL REVENUE	656,966	525,122	131,844
EXPENSES			
GRANTS AND SIMILAR AMOUNTS PAID	62,579	72,202	-9,623
SALARIES, OTHER COMPEN., EMP. BENEFITS OTHER EXPENSES	180,834 273,016	154,514 223,936	26,320 49,080
TOTAL EXPENSES	516,429	450,652	65,777
NET ASSETS OR FUND BALANCES			
REVENUE LESS EXPENSES	140,537	74,470	66,067
TOTAL ASSETS AT END OF YEAR TOTAL LIABILITIES AT END OF YEAR	690,370 6,537	548,028 4,732	142,342 1,805
NET ASSETS/FUND BALANCES AT END OF YEAR.	683,833	543,296	140,537

2022

GENERAL INFORMATION

WAUKEE AREA CHRISTIAN SERVICES

20-3107170

FORMS NEEDED FOR THIS RETURN

FEDERAL: 990, SCH A, SCH B, SCH D, SCH G, SCH I, SCH M, SCH O, 8868

CARRYOVERS TO 2023

NONE