Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) **Open to Public**

Do not enter social security numbers on this form as it may be made public.

Inter	rtment nal Rev	enue Service				90 for instruc						Inspection	
Α	For t	he 2023 calen	dar year, or ta	ax year begi	nning 7/	01	, 2023,	and ending	6/	30		, 20 2024	
В	Check	if applicable:	С							D Emplo	yer iden	tification number	
	Α	ddress change	WAUKEE A	REA CHRI	ISTIAN S	ERVICES				20-	-3107	7170	
	N	ame change	1155 SE							E Teleph			
	In	nitial return	WAUKEE,	IA 50263	3					(51	.5) 9	987-5523	
	Fi	nal return/terminated								, -			
	А	mended return								G Gross	receipts	\$ 765,10	9.
	А	pplication pending	F Name and a	ddress of princip	al officer: ממ	TTD WATT		H	(a) Is this	a group retu			No
	ш '	., , ,	SAME AS		אע	AID MYTT		ŀ	l(b) Are all	subordinate " attach a lis	s include		No
ı	Tax-	-exempt status:	X 501(c)(3)	501(c) () (insert no.)	4947(a)(1) or	527	If "INO,"	" attach a lis	st. See in	istructions. —	-
J	We	bsite: WA	UKEECHRI		VICES.O	RG			(c) Group	exemption i	number		
K	Forn	n of organization:	X Corporation	Trust	Association	Other	L	Year of formatio	n: 200	5 M	State of	legal domicile: IA	
Pa	rt I	Summar											
	1											ZED FOR THE	
ģ			OF SERVI			<u>EDIATE NI</u>	<u>EEDS AND</u>	<u> CREATI</u>	<u> </u>	N <u>NECTI</u>	<u>ONS</u> _	<u>THAT </u>	
au		<u>ENCOURAG</u>	E LIFELO	<u>NG WELLN</u>	ESS								
Activities & Governance	_	<u> </u>											
ò	2	Check this bo Number of vo				ued its opera						•	1 0
۵	3 4	Number of in	•	•		•	•				3		10
es.	5	Total number									5		<u>8</u> 9
Σ	6	Total number			-			•			_	4	75
Act	7a										7a		0.
	b	Net unrelated	l business tax	able income	from Form	990-T, Part I,	, line 11				7b		0.
									Р	rior Yea	,	Current Year	
a)	8	Contributions	and grants (F	Part VIII, line	e 1h)					661,	846.	744,42	8.
ğ	9	Program serv	-										
Revenue	10	Investment in	•								313.	20,68	
~	11	Other revenue								-10,		-9,88	
	12	Total revenue								656,		755,22	
	13	Grants and si					•			62,	579.	64,23	6.
	14	Benefits paid								100	004	040.10	_
Se	15	Salaries, other								180,	834.	240,18	5.
ens		Professional											
Expenses		Total fundrais				· · · · · · · · · · · · · · · · · · ·							
	17	Other expens								273,		368,99	
	18	Total expense								516,		673,42	
. 0	19	Revenue less	expenses. S	uptract line	18 from line	12				140,		81,80	/.
ts o	20	Total assets	(Part V line 1	6)					Beginnii	ng of Curre		End of Year	_
Bala	21	Total liabilitie	•	•						690 <u>,</u>	537.	771,64 6,00	
Net Assets or Fund Balances	22	Net assets or	•	•						683,		765,64	
	rt II	Signatur		s. Subtract	iiile Zi iioiii	IIIIC 20				003,	033.	703,04	υ.
				yamined this ret	turn including a	rcompanying sche	edules and state	ments, and to th	e hest of m	ny knowleda	e and he	lief, it is true, correct, and	
comp	olete. D	eclaration of prepa	irer (other than off	icer) is based or	all information	of which preparer	has any knowle	edge.		.,	0 41.4 20	not, it is due, solvest, and	
Sig He	ın	Signature of	officer						Date				
He	re	DAVID						TI	REASUF	RER			_
		• • •	name and title										
		Print/Type p	oreparer's name		Preparer's sig	gnature		Date		Check	if	PTIN	
Pai	d		L NEGLEY			L NEGLEY				self-emplo	yed	P01864519	
Pre	par	er Firm's name				OUNTING 1				1			
US	e Or	ily Firm's addre		E HIGHWA		JITE B, I	PO BOX 2	31		Firm's EIN	47	-1570079	
		1	T_7 T NT TT 1	грсгт т	7 50070					Dhana :	/ E 1	E) 007_0E00	

Par	: III	Statement of Program Service Accomplishments	37
		Check if Schedule O contains a response or note to any line in this Part III	X
1	-	y describe the organization's mission:	
	THE_	CORPORATION IS ORGANIZED FOR THE PURPOSE OF SERVING PEOPLE'S IMMEDIATE NEEDS AN	D
	CREZ	ATING CONNECTIONS THAT ENCOURAGE LIFELONG WELLNESS.	
2	Did the	e organization undertake any significant program services during the year which were not listed on the prior	
			No
	If "Yes	s," describe these new services on Schedule O.	
3	Did th	e organization cease conducting, or make significant changes in how it conducts, any program services? 🔲 Yes 🛛 🖠 🖡	O
	If "Yes	s," describe these changes on Schedule O.	
4	Descr	ibe the organization's program service accomplishments for each of its three largest program services, as measured by expense	es.
	Section	on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses evenue, if any, for each program service reported.	3,
	anu it	evenue, il any, for each program service reporteu.	
	<i>(</i> 0		
4a	(Code)
		<u>D - THE FOOD PANTRY PROGRAM PROVIDES FOOD AND OTHER ASSISTANCE TO INDIVIDUALS IN</u>	
		D THROUGH A FOOD PANTRY, FRESH PRODUCE COMMUNITY GARDEN, AND FOOD RESCUE PROGRAM	
		H SEVERAL PARTNERS IN THE AREA. THE FOOD PANTRY PROGRAM ALSO PROVIDES SEASONAL	
	<u>F001</u>	D BOXES, GIFTS, AND BASKETS TO FAMILIES IN NEED DURING THE YEAR.	
/lh	(Code	::) (Expenses \$ 117,382. including grants of \$) (Revenue \$)
713		LTER - THE SHELTER PROGRAM PROVIDES FOR ADVOCACY AND EMERGENCY FINANCIAL	—′
		ISTANCE INCLUDING THE DWELLING PLACE PROGRAM DESIGNED TO EQUIP INDIVIDUALS WITH	
	<u>ASS.</u>	ISTANCE, TOOLS, AND KNOWLEDGE TO AVOID EVICTION AND STABALIZE SHELTER.	
4c	(Code	e:) (Expenses \$ 70,185. including grants of \$) (Revenue \$)
	CONI	NECTION - THE CONNECTION PROGRAMS SERVED INDIVIDUALS, CHILDREN, AND FAMILIES	
		ING THE YEAR BY PROVIDING ADVOCACY SERVICES BEYOND FOOD ASSISTANCE AND CONNECTING	G
		ENTS TO NEEDED SERVICES AVAILABLE FROM OTHER ORGANIZATIONS IN WAUKEE AND DALLAS	<u> </u>
		NTY. THE CONNECTION PROGRAMS ALSO PROVIDE SCHOOL SUPPLIES FOR CHILDREN IN THE	
	WAUI	KEE COMMUNITY SCHOOL DISTRICT.	
			-
4d	Other	program services (Describe on Schedule O.) SEE SCHEDULE O	
	(Ехре		
4e		program service expenses 579,464.	

Form 990 (2023) WAUKEE AREA CHRISTIAN SERVICES Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a		Х
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV.	15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	Λ
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19	11	Х
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2023) WAUKEE AREA CHRISTIAN SERVICES Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Χ
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Χ
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1.		
ВΛΛ	(gambling) winnings to prize winners?	1c	990 ((0000

Form 990 (2023) WAUKEE AREA CHRISTIAN SERVICES

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 9			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			37
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	7f		Λ
h	as required?	7g		
8	Form 1098-C?	7h		
•	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.	134		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			.,
	excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would			
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	TEF #410FL #0100100	_		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent.... 8 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ... SEE SCHEDULE 0 Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Did the organization have members or stockholders?..... Χ 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13....... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official... SEE . SCHEDULE...O...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

MELISSA STIMPLE 1155 SE BOONE DR WAUKEE IA 50263 (515)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(C)
Position
(do not check more than one box, unless person is both an officer and a director/trustee) of the organization (W-2/1099-W-0

Name and the	Average hours	offic	or an	id a d	iranta	r/trust	~~\	compensation from	compensation from	of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) MELISSA STIMPLE	35		.,			ed				
EXECUTIVE DIR.	0	•		Χ				56,827.	0.	0.
(2) SONIA ARNOLD	2							,		
BOARD MEMBER	0	Х						0.	0.	0.
(3) KATHY DEAN	2									
BOARD MEMBER	0	Х						0.	0.	0.
(4) TRAVIS JOHNSON	2									
SECRETARY	0	Х		Χ				0.	0.	0.
_(5) MICHELLE ROSEL	2									
PRESIDENT	0	Χ		Χ				0.	0.	0.
(6) DANIEL ADAMS	2	ļ .,		.,				•		•
VICE PRESIDENT	0	Х		Χ				0.	0.	0.
(7) MARK MASTERS	2							0	0	0
BOARD MEMBER (8) DAVID WALL	2	Х						0.	0.	0.
TREASURER	$-\frac{2}{0}$	Х		Х				0.	0.	0.
(9) RICK ARNOLD	2	Λ		Λ				0.	0.	0.
BOARD MEMBER	- 2 -	Х						0.	0.	0.
(10) MICHELLE INGLE	2								•	
BOARD MEMBER	0	Х						0.	0.	0.
(11) JOSH TILLMAN	2									
BOARD MEMBER	0	Х						0.	0.	0.
(12)										
(13)										
(14)										

Part VII Section A. Officers, Directors, 1rt	istees,	ney	CII	-	C)	es,	anc	a nignest con	iperisated Empi	oyees	(contin	iuea)
(A) Name and title	(B) Average hours per week	box, offic	unles er an	Pos heck ss pe d a d	ition more rson lirecto	than o	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	C	(F) ated amo if other insation f	
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099 MISC/1099-NEC)	the o	rganizati d related anization:	on
<u>(15)</u>												
(16)												
(17)		-										
(18)												
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1b Subtotal		<u>.</u>			<u> </u> 			56,827.	0.			0.
c Total from continuation sheets to Part VII, Section								0.	0.			0.
d Total (add lines 1b and 1c)								56,827. more than \$100,00	0. 0 of reportable comp	ensatio	1	0.
from the organization 0											Yes	No
3 Did the organization list any former officer, direct on line 1a? <i>If "Yes,"complete Schedule J for suc</i>	tor, truste	ee, ke	ey e	mpl	oyee	e, or	high	nest compensated	employee	3	ies	
4 For any individual listed on line 1a, is the sum of	f reportab	le co	mpe	ensa	ation	and	oth	er compensation	from	3		X
the organization and related organizations greate such individual										. 4		Χ
5 Did any person listed on line 1a receive or accru for services rendered to the organization? <i>If "Yes</i>	e comper s," compl	isatio ete S	n tr che	om <i>dule</i>	any J f	unre or su	late ch p	ed organization or person	ındıvidual	. 5		Χ
1 Complete this table for your five highest compen compensation from the organization. Report compensation	sated ind	epen	den	t co	ntra	ctors	tha	t received more t	nan \$100,000 of			
compensation from the organization. Report compen (A) Name and business add		the c	alen	dar	year	endi	ng v	(B)		((C)	
ivame and business add	ress							Description (or services	Compe	iisatioi	
											-	
2 Total number of independent contractors (including b	out not lim	ited to	o thr	ose I	liste	d abo	ve)	who received more	than			
\$100,000 of compensation from the organization							/					

Form 990 (2023) WAUKEE AREA CHRISTIAN SERVICES 20-3107170 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (B) Related or (A) Total revenue (D) Unrelated Revenue excluded from tax exempt business under sections 512-514 function revenue revenue ts, Grants, Amounts 1a Federated campaigns **b** Membership dues..... 1b c Fundraising events..... 1с 136,304 Gifts, **d** Related organizations..... 1d e Government grants (contributions) 32,543 Contributions, and Other Sin f All other contributions, gifts, grants, and similar amounts not included above . . . 1f 575,581 Noncash contributions included in 1g lines 1a-1f....... 157,119 h Total. Add lines 1a-1f 744,428 **Business Code** Program Service Revenue 2a h All other program service revenue. . . Investment income (including dividends, interest, and 20,681 20,681 Income from investment of tax-exempt bond proceeds Royalties..... (i) Real (ii) Personal 6a Gross rents 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c **d** Net rental income or (loss) (i) Securities (ii) Other **7a** Gross amount from sales of assets other than inventory **b** Less: cost or other basis 7a 7b and sales expenses c Gain or (loss)..... 7с d Net gain or (loss)..... 8a Gross income from fundraising events Other Revenue (not including \$_ 136,304. of contributions reported on line 1c). 8a **b** Less: direct expenses..... 8b 9,882 c Net income or (loss) from fundraising events -9.8829a Gross income from gaming activities. See Part IV, line 19...... 9a **b** Less: direct expenses..... 9b c Net income or (loss) from gaming activities..... **10a** Gross sales of inventory, less..... returns and allowances. 0a 10b **b** Less: cost of goods sold.... c Net income or (loss) from sales of inventory..... **Business Code** Miscellaneous Revenue

755,227

0

0

All other revenue... Total. Add lines 11a-11d.

12

Total revenue. See instructions.....

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	esponse or note to any			
Do i 6b, i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			3 1	
2	Grants and other assistance to domestic individuals. See Part IV, line 22	64,236.	64,236.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	,	·		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	57,925.	34,755.	23,170.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	165,192.	154,659.	10,533.	<u> </u>
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	103,192.	134,039.	10,333.	
9	Other employee benefits				
10	Payroll taxes	17,068.	14,490.	2,578.	
11	Fees for services (nonemployees):				
	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	7,290.		7,290.	
12	Advertising and promotion	9,271.		9,271.	
13	Office expenses	11,786.	7,651.	4,135.	
14	Information technology	·	·	·	
15	Royalties				
16	Occupancy	10,471.	4,002.	6,469.	
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	5,114.		5,114.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	FOOD PANTRY - DONATED	157,119.	157,119.		
b	FOOD PANTRY - PURCHASED	56,813.	56,813.		
С		33,133.	33,133.		
d	DUES & SUBSCRIPTIONS	11,256.		11,256.	
e	All other expenses	66,746.	52,606.	14,140.	
25	Total functional expenses. Add lines 1 through 24e	673,420.	579,464.	93,956.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any line in this Part X	<u></u>	<u></u>	
				(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing		690,370.	1	305,873.
	2	Savings and temporary cash investments			2	465,767.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		4		
	5	Loans and other receivables from any current or formetrustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er officer, director, contributor, or 35% sons		5	
	c		-		J	
	6	Loans and other receivables from other disqualified pesection 4958(f)(1)), and persons described in section 4			6	
	7	Notes and loans receivable, net			7	
Ø	8	Inventories for sale or use			8	
set	9	Prepaid expenses and deferred charges	+		9	
Assets	-	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			9	
			10a			
		Less: accumulated depreciation			10c	
	11	Investments — publicly traded securities	-		11	
	12	Investments – other securities. See Part IV, line 11	–		12	
	13	Investments – program-related. See Part IV, line 11.			13	
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equal line	33)	690,370.	16	771,640.
	17	Accounts payable and accrued expenses	2,014.	17	263.	
	18	Grants payable			18	
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities			20	
ë	21	Escrow or custodial account liability. Complete Part I'	_		21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	tor. or 35%		22	
_	23	Secured mortgages and notes payable to unrelated th			23	
	24	Unsecured notes and loans payable to unrelated third	parties		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	s to related third parties, plete Part X of Schedule D.	4,523.	25	5,737.
	26	Total liabilities. Add lines 17 through 25		6,537.	26	6,000.
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	X			
曺	27	Net assets without donor restrictions		672,680.	27	750,989.
ä	28	Net assets with donor restrictions		11,153.	28	14,651.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, checand complete lines 29 through 33.	ck here			
ō	29	Capital stock or trust principal, or current funds			29	
इ	30	Paid-in or capital surplus, or land, building, or equipm	<u> </u>		30	
SS	31	Retained earnings, endowment, accumulated income,	<u> </u>		31	
t A	32	Total net assets or fund balances		683,833.	32	765,640.
울	33	Total liabilities and net assets/fund balances		690,370.	33	771,640.
RΔ	^		TEEA0111L 08/23/23		·	Form 990 (2023)

Form **990** (2023)

Χ

За

3b

As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Guidance, 2 C.F.R. Part 200, Subpart F?.....

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

	lame of the organization Employer identification number											
WAU	KEE AREA CHRISTIAN SI	ERVICES				20-310717	0					
	t I Reason for Public Cha						ctions.					
The o	organization is not a private found	dation because it is: (For lines 1 through 12,	check o	nly one	box.)						
1	A church, convention of church	*		,	b)(1)(A)((i).						
2	A school described in sectio	on 170(b)(1)(A)(ii). (Att	ach Schedule E (Form	990).)								
3	A hospital or a cooperative h					• • •						
4	A medical research organiza	ation operated in conju	unction with a hospital of	describe	d in sec	ction 1 70(b)(1)(A)(iii) . E	nter the hospital's					
	name, city, and state:											
5	An organization operated for section 170(b)(1)(A)(iv). (Co	r the benefit of a colle omplete Part II.)	ege or university owned	or oper	ated by	a governmental unit de	escribed in					
6												
7	in section 170(b)(1)(A)(vi). (Complete Part II.)											
8	A community trust described	d in section 170(b)(1)(A)(vi). (Complete Part I	l.)								
9	An agricultural research organ	ization described in sec	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant colle	ege					
	or university or a non-land-gra university:	nt college of agriculture	e (see instructions). Enter	the nan	ne, city,	and state of the college of	or					
10	An organization that normall	ly receives (1) more th	han 33-1/3% of its supr	ort from	contrib	outions, membership fe	es, and gross receipts					
	An organization that normall from activities related to its	exempt functions, sub	ject to certain exception	ns; and	(2) no r	more than 33-1/3% of i	ts support from gross					
	investment income and unre June 30, 1975. See section			511 tax)	from b	usinesses acquired by	the organization after					
11			•	ety. See	section	1 509(a)(4).						
12	— - 3 3											
	lines 12a through 12d that d											
а	Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	egularly appoint or elect	d, or controlled by its sup t a majority of the directo	ported o	rganizat stees of	ion(s), typically by giving the supporting organizati	nthe supported on. You must					
b	Type II. A supporting organize	zation supervised or c	controlled in connection	with its	support	ted organization(s), by	having control or					
	management of the supporting must complete Part IV, Sect	organization vested in	the same persons that c	ontrol or	manage	the supported organizat	ion(s). You					
С	·		lian anavatad in aspessio	رم طابانین م	نام ما السمان	amally intermeted with its	aa.a.uka.d					
·	Type III functionally integrated organization(s) (see instruction)	i. A supporting organizations). You must com	plete Part IV, Sections	A, D, an	d E.	orially integrated with, its	Supported					
d	Type III non-functionally integ functionally integrated. The instructions). You must com	organization generally	must satisfy a distribu	nnection tion req	with its : uiremen	supported organization(s t and an attentiveness) that is not requirement (see					
е	Check this box if the organiz	•	,	he IRS	that it is	s a Type I Type II Typ	e III functionally					
	integrated, or Type III non-fu	unctionally integrated	supporting organization	١.			·					
f	Enter the number of supported	-										
g	Provide the following information			1		T	İ					
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	s the tion listed overning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)					
				Yes	No							
				103	110							
(A)												
('')												
(B)												
` /												
(C)												
(D)												
(E)												
Total												

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support											
begi	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total					
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	504,199.	559,930.	434,927.	651,653.	744,428.	2,895,137.					
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.					
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.					
4	Total. Add lines 1 through 3	504,199.	559,930.	434,927.	651,653.	744,428.	2,895,137.					
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.					
6	Public support. Subtract line 5 from line 4						2,895,137.					
Sec	tion B. Total Support											
	lendar year (or fiscal year ginning in) (a) 2019 (b) 2020 (c) 2021 (d) 2022 (e) 2023											
7	Amounts from line 4	504,199.	559,930.	434,927.	651,653.	744,428.	2,895,137.					
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	108.	282.	461.	5,313.	20,681.	26,845.					
9	Net income from unrelated business activities, whether or not the business is regularly carried on		-		.,	.,	0.					
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.					
	Total support. Add lines 7 through 10						2,921,982.					
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	0.					
13	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or fi	ifth tax year as a	section 501(c)(3)						
	tion C. Computation of Pul	blic Support P	ercentage									
	Public support percentage for 20						99.08%					
15	Public support percentage from	2022 Schedule A,	Part II, line 14			15	99.75 %					
16a	33-1/3% support test—2023. If t and stop here. The organization	he organization di qualifies as a pub	d not check the bolicly supported or	ox on line 13, and ganization	d line 14 is 33-1/3	% or more, check	k this box					
b	33-1/3% support test—2022. If the and stop here. The organization	e organization dic qualifies as a pul	I not check a box olicly supported o	on line 13 or 16a rganization	, and line 15 is 33	3-1/3% or more, o	check this box					
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this b	oox and stop here	. Explain in Part	VI how					
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances te	nd-circumstances est. The organizat	test, check this to ion qualifies as a	oox and stop here publicly supporte	. Explain in Part d organization.	VI how the					
18	Private foundation. If the organization	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	, or 17b, check thi	s box and see ins	structions					

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sac	tion A. Public Support		1	,							
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total				
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2019	(b) 2020	(0) 2021	(d) 2022	(e) 2023	(I) Total				
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.										
3	Gross receipts from activities that are not an unrelated trade or business under section 513.										
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.										
5	The value of services or facilities furnished by a governmental unit to the organization without charge										
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons										
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.										
С	Add lines 7a and 7b										
8	Public support. (Subtract line 7c from line 6.)										
	tion B. Total Support		1		T	1					
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total				
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.										
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975										
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on										
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)										
	Total support. (Add lines 9, 10c, 11, and 12.)	1									
14	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)					
	tion C. Computation of Pul										
	Public support percentage for 20	•	•		•		%				
	Public support percentage from 2						%				
Sec	tion D. Computation of Inv										
17	Investment income percentage for	or 2023 (line 10c,	column (f), divide	ed by line 13, col	umn (f))	17	90				
18	Investment income percentage f	rom 2022 Schedu	lle A, Part III, line	17		18	90				
19a	a 33-1/3% support tests – 2023. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization										
	33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization										

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

BAA TEEA0404L 08/14/23 Schedule A (Form 990) 2023

Pa	art IV Supporting Organizations (continued)			
11	Has the organization accepted a gift or contribution from any of the following persons?	Υ	es	No
	a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below.			
	the governing body of a supported organization? 11a b A family member of a person described on line 11a above?			
	b A failing member of a person described of fine 11a above:)		
_	c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	<u>: </u>		
Se	ction B. Type I Supporting Organizations	Т.,	. 1	
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one	Y	es	No
•	or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
	during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
<u></u>	Supporting digamization.			
<u>Se</u>	ction C. Type II Supporting Organizations	Тү	es	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	Ť		
	of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
Sa	ction D. All Type III Supporting Organizations			
<u> </u>	Ction D. All Type in Supporting Organizations	Y	es	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Ware any of the examination's officers directors or trustees either (i) appointed or elected by the supported			
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant			
	voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played			
	in this regard.	\perp		
	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	a The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instance)	ruct	tions).
2	Activities Test. Answer lines 2a and 2b below.	Υ	'es	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities.	1		
	b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities			
_	but for the organization's involvement.			
	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of			
	 a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 	1		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i> 31)		

Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions	.07170
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). See through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
•	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	I Type III supporting or	ganization

BAA Schedule A (Form 990) 2023

Pai	t V $$ $$ $$ $$ $$ $$ Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (conti	inued)		
Sec	Section D — Distributions			
1	Amounts paid to supported organizations to accomplish exempt purposes	1		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3		
4	Amounts paid to acquire exempt-use assets	4		
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5		
6	Other distributions (describe in Part VI). See instructions.	6		
7	Total annual distributions. Add lines 1 through 6.	7		
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8		
9	Distributable amount for 2023 from Section C, line 6	9		
10	Line 8 amount divided by line 9 amount	10	•	

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

BAA Schedule A (Form 990) 2023

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

BAA TEEA0408L 08/14/23 Schedule A (Form 990) 2023

Schedule B (Form 990)

PUBLIC DISCLOSURE COPY
Schedule of Contributors

OMB No. 1545-0047

Employer identification number

2023

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

	E AREA CHRISTI		20-3107170
Organiza	ation type (check one)		
Filers of	:	Section:	
Form 99	0 or 990-EZ	\overline{X} 501(c)(3) (enter number) organization	
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	on
		527 political organization	
Form 99	0-PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
-	-	red by the General Rule or a Special Rule . (8), or (10) organization can check boxes for both the General Rule and a S	pecial Rule. See instructions.
General	Rule		
		iling Form 990, 990-EZ, or 990-PF that received, during the year, contribution property) from any one contributor. Complete Parts I and II. See instructions for de ontributions.	
Special	Rules		
X	regulations under sect 16b, and that receive	lescribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, lid from any one contributor, during the year, total contributions of the greater on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Part	ne 13, 16a, or of (1) \$5,000; or
	contributor, during th literary, or education	scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from 990 exclusively for religious, charical purposes, or for the prevention of cruelty to children or animals. Complete instead of the contributor name and address), II, and III.	table, scientific,
	contributor, during th contributions totaled during the year for a General Rule applies	lescribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receive year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but it more than \$1,000. If this box is checked, enter here the total contributions the <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the part to this organization because it received <i>nonexclusively</i> religious, charitable, ore during the year.	no such lat were received arts unless the etc., contributions
must ans	wer "No" on Part IV, line	sn't covered by the General Rule and/or the Special Rules doesn't file Schede 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 9 the filing requirements of Schedule B (Form 990).	

Name of organization Employer identification number WALKEE AREA CHRISTIAN SERVICES 20-3107170

MYOIT	L AKLA CHKISIIAN SEKVICES	20 3.	107170
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>25,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$20,010.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$ <u>16,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

WAUKEE AREA CHRISTIAN SERVICES

Employer identification number

20-3107170

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		60	
		'	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
	L	l [~]	

	the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	(Enter this information once. See in							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
	N/A								
	(e) Transfer of gift								
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
		(e) Transfer of gift							
	Transferee's name, addres	Relationship of transferor to transferee							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
		(e) Transfer of gift							
	Transferee's name, addres		Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee						
	<u> </u>								
	<u> </u>								

TEEA0704L 08/09/23

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

WAU	JKEE AREA CHRISTIAN SERVICES	20-3107170
Par	TI Organizations Maintaining Donor Advised Funds or Other Similar Funds or	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds (b)) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advisare the organization's property, subject to the organization's exclusive legal control?	sed funds
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose impermissible private benefit?	used only conferring Yes No
Par		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (for example, recreation or education) Preservation of a hi	istorically important land area
	Protection of natural habitat Preservation of a co	ertified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a con last day of the tax year.	servation easement on the
		Held at the End of the Tax Year
a	a Total number of conservation easements	
ŀ	Total acreage restricted by conservation easements	
(Number of conservation easements on a certified historic structure included on line 2a 2c	
C	d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organize	ation during the
	tax year	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
•	and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation	easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easi	ements during the year
8	Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense include, if applicable, the text of the footnote to the organization's financial statements that describes conservation easements.	e statement and balance sheet, and the organization's accounting for
Par	Organizations Maintaining Collections of Art, Historical Treasures, or Othe Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	r Similar Assets
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement a historical treasures, or other similar assets held for public exhibition, education, or research in further Part XIII the text of the footnote to its financial statements that describes these items.	and balance sheet works of art, ance of public service, provide in
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of processing amounts relating to these items.	public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1.(ii) Assets included in Form 990, Part X.	\$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, amounts required to be reported under FASB ASC 958 relating to these items.	
а	Revenue included on Form 990, Part VIII, line 1	\$
b	Assets included in Form 990, Part X	\$

Part III Organizations Maintaining	Collection	IS OI AIL, HIS	dorical freasures,	or Other Similar As	35ets (COII	tiriueu)	
3 Using the organization's acquisition, accessio items (check all that apply).	n, and other i	records, check a	ny of the following that m	ake significant use of its	collection		
a Public exhibition							
b Scholarly research							
c Preservation for future generations	$lue{}$						
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.							
to be sold to raise funds rather than to be	5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?						
Escrow and Custodial Arra Complete if the organization Form 990, Part X, line 21.	ngements answered	d "Yes" on F	orm 990, Part IV, li	ne 9, or reported a	ın amount	on	
1a Is the organization an agent, trustee, custo	a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?						
b If "Yes," explain the arrangement in Part XIII					Tes	Пио	
, ,	Amount						
c Beginning balance				1c			
d Additions during the year							
e Distributions during the year							
f Ending balance							
2a Did the organization include an amount on					Yes	No	
b If "Yes," explain the arrangement in Part				· .			
Part V Endowment Funds							
Complete if the organization	answere	d "Yes" on F	orm 990, Part IV, I	ine 10.			
(a) Cu	rent year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four ye	ars back	
1a Beginning of year balance							
b Contributions							
c Net investment earnings, gains, and losses							
d Grants or scholarships							
e Other expenditures for facilities and programs							
f Administrative expenses					+		
q End of year balance					-		
2 Provide the estimated percentage of the ci	irrent vear c	and halance (lin	e 1a column (a)) held	30.			
a Board designated or quasi-endowment	arrent year e	9	le 1g, column (a)) nela	as.			
b Permanent endowment	%						
c Term endowment	_ 0						
C remi endowment	ld agual 1000	o/					
The percentages on lines 2a, 2b, and 2c shou	·						
3a Are there endowment funds not in the posses	sion of the or	ganization that a	are held and administered	I for the	Yes	No	
organization by: (i) Unrelated organizations?					. 3a(i)	NO	
(ii) Related organizations?					3a(ii)		
b If "Yes" on line 3a(ii), are the related organ					3b	_	
4 Describe in Part XIII the intended uses of		·			. 30		
		tion's endowine	ent iunus.				
Part VI Land, Buildings, and Equip		Farma 000 David	IV line 11 - Cas Farms 0	00 David V 1: 10			
Complete if the organization answer	ed "Yes" on	Form 990, Part					
Description of property		or other basis restment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book	value	
1a Land							
b Buildings							
c Leasehold improvements							
d Equipment							
e Other							
Total. Add lines 1a through 1e. (Column (d) mus	t equal Forn	n 990, Part X, I	ine 10c, column (B))			0.	
BAA				Sched	ule D (Form 9		

Part VII	Investments — Other Securities Complete if the organization answered "Yes" of	on Form 990 Part IV line	N/A a 11h See Form 990 Part Y line 12	
(a) Descri	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-vear market value
	al derivatives		(O) mounds or tanadasin occi or one	
	held equity interests.			
(3) Other				
-				
(A) (B) (C) (D) (E)				
(C)				
(D)				
<u>(F)</u>				
(G)				
(H)		_		
(l) (Column	nn (b) must equal Form 990, Part X, line 12, column (B))			
Part VIII	Investments — Program Related	•	N/A	
Fart VIII	Complete if the organization answered "Yes" of	on Form 990. Part IV. line	e 11c. See Form 990. Part X. line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	I-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) (10)				
	nn (b) must equal Form 990, Part X, line 13, column (B))	_		
Part IX	Other Assets	N/A	A	
	Complete if the organization answered "Yes" of		e 11d. See Form 990, Part X, line 15.	1.5
(1)	(a) ∪	escription		(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
(10)				
	umn (b) must equal Form 990, Part X, line 15,	column (B))		
Part X	Other Liabilities			•
	Complete if the organization answered "Yes" of		e 11e or 11f. See Form 990, Part X, line	
1. (1) Feder:	(a) Desc al income taxes	cription of liability		(b) Book value
	ROLL TAX LIABILITIES			5,737.
(3)				3,131.
(4)				
(5)				
(6)				
(7)				
(8)				
(10)				
(11)				
-	mn (b) must equal Form 990, Part X. line 25.	column (B))		5,737.
Total. (Colu	mn (b) must equal Form 990, Part X, line 25, uncertain tax positions. In Part XIII, provide the text of the			5,737.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return N/A				
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1 Total revenue, gains, and other support per audited financial statements				
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains (losses) on investments				
b Donated services and use of facilities				
c Recoveries of prior year grants				
d Other (Describe in Part XIII.)				
e Add lines 2a through 2d.	2e			
3 Subtract line 2e from line 1				
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b 4a				
b Other (Describe in Part XIII.)				
c Add lines 4a and 4b				
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				
Part XII Reconciliation of Expenses per Audited Financial Statements With Exp	•			
Complete if the organization answered "Yes" on Form 990, Part IV, line 1	•			
·	l2a.			
Complete if the organization answered "Yes" on Form 990, Part IV, line 1	l2a.			
Complete if the organization answered "Yes" on Form 990, Part IV, line 1 1 Total expenses and losses per audited financial statements	l2a.			
Complete if the organization answered "Yes" on Form 990, Part IV, line 1 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	l2a.			
Complete if the organization answered "Yes" on Form 990, Part IV, line 1 1 Total expenses and losses per audited financial statements	l2a.			
Complete if the organization answered "Yes" on Form 990, Part IV, line 1 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments 2b	l2a.			
Complete if the organization answered "Yes" on Form 990, Part IV, line 1 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. 2 Other losses.	1			
Complete if the organization answered "Yes" on Form 990, Part IV, line 1 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.).	2a			
Complete if the organization answered "Yes" on Form 990, Part IV, line 1 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a			
Complete if the organization answered "Yes" on Form 990, Part IV, line 1 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 Amounts	2a			
Complete if the organization answered "Yes" on Form 990, Part IV, line 1 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	2a			
Complete if the organization answered "Yes" on Form 990, Part IV, line 1 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	2e			
Complete if the organization answered "Yes" on Form 990, Part IV, line 1 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	2e			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2023

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

ONIB NO. 1545-0047

Inspection

Open to Public

Name of the organization Employer identification number 20-3107170 WAUKEE AREA CHRISTIAN SERVICES **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key Yes X No **b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

a)			(a) Event #1 GALA (event type)	(b) Event #2	(c) Other events NONE (total number)	(d) I otal events (add column (a) through column (c))
Revenue				(event type)	(total Hamber)	105.001
Rev	1	Gross receipts	136,304.			136,304.
	2	Less: Contributions	136,304.			136,304.
	3	Gross income (line 1 minus line 2)				
nses	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs				
Expe	7	Food and beverages				
Direct Expenses	8	Entertainment				
Ճ	9	Other direct expenses	9,882.			9,882.
	10		ough 9 in column (d)			
	11	Net income summary. Subtract line 10 fro				
Par		Gaming. Complete if the organizathan \$15,000 on Form 990-EZ, line	tion answered "Ye: e 6a.	s" on Form 990, Pa	art IV, line 19, or re	eported more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
~	1	Gross revenue				
ses	2	Cash prizes				
≅xper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes 8	
	7	Direct expense summary. Add lines 2 thro	ough 5 in column (d)			
	8	Net gaming income summary. Subtract lin	ne 7 from line 1, colum	n (d)		
а	ls th	er the state(s) in which the organization content or organization licensed to conduct gaming lo," explain:	nducts gaming activitieg activities in each of the	ese states?		
		e any of the organization's gaming license 'es," explain:				

BAA

Schedule G (Form 990) 202	3 WAUKEE AREA	CHRISTIAN SERVICES	20-	-3107170	Page 3
11 Does the organization		nonmembers?		Ye	s No
		ıst, or a member of a partnership or		Ye	s No
	of gaming activity conducted in:			<u> </u>	0
ŭ			<u> </u>	13a	%
		he organization's gaming/special ev		13 b	%
14 Enter the hame and add	areas of the person who properes t	no organization o gaming/opoolar ov	onto boone and rocords.		
Name					
Address					
b If "Yes," enter the among of gaming revenue retc If "Yes," enter name and	ount of gaming revenue received	ty from whom the organization red by the organization \$? Y amount	′es No
Name					
Address					
16 Gaming manager infor	rmation:				
Name					
Gaming manager com	pensation \$				
Description of services	s provided				
Director/officer	Employee	Independent contr	ractor		
17 Mandatory distribution:	s:				
		able distributions from the gaming p			/aa 🗆 Na
b Enter the amount of dist		to be distributed to other exempt or ar \$			∕es ∐No
and Part III,	al Information. Provide the lines 9, 9b, 10b, 15b, 15c, See instructions.	e explanations required by 16, and 17b, as applicable	Part I, line 2b, colu e. Also provide any	mns (iii) an additional	nd (v);

 BAA
 TEEA3703L
 06/08/23
 Schedule G (Form 990) 2023

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service

Open to Public Inspection

Name of the organization Employer identification number 20-3107170 WAUKEE AREA CHRISTIAN SERVICES Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?..... X No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC section (b) EIN (d) Amount of cash grant (f) Method of valuation 1 (a) Name and address of organization (e) Amount of noncash (a) Description of (h) Purpose of grant or government (book, FMV, appraisal, noncash assistance assistance or assistance 3 Enter total number of other organizations listed in the line 1 table.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 EMERGENCY FINANCIAL ASSISTANCE	54	30,514.			
2 EMERGENCY UTILITY ASSISTANCE	46	25,000.			
3 DWELLING PLACE ASSISTANCE	2	8,722.			
4 HEALTH CARE ASSISTANCE					
5					
6					
_ 7					

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART IV - ADDITIONAL SUPPLEMENTAL INFORMATION

ALL FUNDS ARE PAID DIRECTLY TO THE LANDLORD OR UTILITY SERVICE PROVIDER ON BEHALF OF INDIVIDUALS OR FAMILIES FOR A SPECIFIED RENT OR UTILITY PAYMENT.

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

WAUKEE AREA CHRISTIAN SERVICES

Employer identification number

20-3107170

Types of Property (a) (b) (c) (d) Method of determining noncash contribution amounts Chèck if Number of Noncash contribution applicable contributions or amounts reported on Form 990, items contributed Part VIII, line 1g Art — Historical treasures..... Art - Fractional interests..... Books and publications..... 4 5 Clothing and household goods..... 6 7 Boats and planes..... 8 Intellectual property..... 9 Securities - Closely held stock..... Securities - Partnership, LLC, or trust interests. 11 Securities - Miscellaneous..... Qualified conservation contribution -13 Historic structures Qualified conservation contribution — Other. 14 15 Real estate - Commercial..... 16 17 Real estate - Other..... 18 19 Food inventory..... 81,409 157,119. WHOLESALE VALU 20 Taxidermy..... 21 Historical artifacts.... Scientific specimens..... 23 24 Archeological artifacts.... 25 Other 26 Other 27 Other 28 Other Number of Forms 8283 received by the organization during the tax year for contributions for which the 29 organization completed Form 8283, Part V, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?..... 30 a **b** If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?.... 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 32 a **b** If "Yes." describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

describe in Part II.

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 07/25/23 Schedule M (Form 990) 2023

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

WAUKEE AREA CHRISTIAN SERVICES

Employer identification number 20-3107170

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

CLOTHING - THE CLOTHING PROGRAMS PROVIDE FOR A CLOTHING CLOSET AVAILABLE TO CHILDREN IN GRADES PRESCHOOL THROUGH HIGHSCHOOL.

HEALTH - THE HEALTH PROGRAMS SERVE PATIENTS THROUGH A FREE CLINIC. THE FREE CLINIC IS A MEMBER OF THE FREE CLINICS OF IOWA, A VOLUNTEER HEALTHCARE NETWORK, AND PROVIDES THE FOLLOWING SERVICES; 1) ILLNESS AND MINOR INJURY CARE, 2) WELL-CHILD EXAMS, 3) SPORTS AND SCHOOL PHYSICALS, 4) EMPLOYMENT PHYSICALS, 5) CHRONIC DISEASE MANAGEMENT 6) DIABETES-GLUCOSE TESTING, 7) PATIENT ASSISTANCE PROGRAM ENROLLMENT.

FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

RICK ARNOLD AND SONIA ARNOLD ARE HUSBAND AND WIFE.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

A COPY OF THE FORM 990 IS PROVIDED TO ALL BOARD MEMBERS FOR REVIEW AND APPROVAL PRIOR TO FILING. REVIEW AND APPROVAL IS DOCUMENTED IN THE BOARD MEETING MINUTES.

FORM 990. PART VI. LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

PERSONS COVERED BY THIS POLICY ARE WACS'S OFFICERS, DIRECTORS, AND EXECUTIVE DIRECTOR. PERSONS COVERED BY THIS POLICY WILL ANNUALLY DISCLOSE OR UPDATE TO THE PRESIDENT OF WACS ON A FORM PROVIDED BY WACS THEIR INTERESTS THAT COULD GIVE RISE TO CONFLICTS OF INTEREST, SUCH AS SUBSTANTIAL BUSINESS OR INVESTMENT HOLDINGS, AND OTHER TRANSACTIONS OR AFFILIATIONS WITH BUSINESSES AND OTHER ORGANIZATIONS OR THOSE OF FAMILY MEMBERS LIKELY TO ENTER INTO BUSINESS ARRANGEMENTS WITH WACS.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS, COMPRISED OF INDEPENDENT
INDIVIDUALS, MAKES USE OF COMPARABLE DATA FROM INDEPENDENT SOURCES IN DETERMINING

Schedule O (Form 990) 2023 Page **2**

Name of the organization
WAUKEE AREA CHRISTIAN SERVICES

Employer identification number
20-3107170

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE CONFLICT OF INTEREST, WHISTLEBLOWER, AND WRITTEN DOCUMENT RETENTION AND DESTRUCTION POLICIES ARE AVAILABLE TO THE PUBLIC FOR INSPECTION UPON WRITTEN REQUEST TO THE EXECUTIVE DIRECTOR. THESE DOCUMENTS ARE AVAILABLE FOR THE SAME PERIOD OF TIME AS DESCRIBED IN INTERNAL REVENUE CODE SECTION 6104(D) FOR OTHER PUBLIC DISCLOSURE DOCUMENTS.